



OBSERVER, COACH, TRAINERS





- Officer observer, coach, trainers (OC/Ts) are lieutenant colonels or senior majors who are branch qualified, Command and General Staff College graduates and have extensive field experience.
- Enlisted OC/Ts are sergeant first classes to sergeant majors who are either United States Sergeants Major Academy graduates or have attended the Battle Staff Course.
- Observer, coach, trainers are personally selected by the MCTP commander and a Chief of Operations Group (COG).
- They are subject matter experts on doctrine and in their specific warfighting functions.
- They are also certified through a rigorous training program including providing feedback using the After-Action Review process.
- During a warfighter, they are located at unit command posts and tactical operating centers to observe the operations process.





- MCTP provides senior mentors and observer coach/trainers during a WFX exercise for the following formations' commanders and staff: Corps, Division, Theater Sustainment Command, Expeditionary Sustainment Command, Functional/Multi-Functional Support Brigades, Special Forces Groups, and Sustainment Brigades.
- OC/Ts facilitate mission command training through 24-hour coverage for unit command groups, staff, and key leaders in their respective command posts, as well as staff/warfighting function and integrating cells throughout the WFX.
- OC/Ts cover the gamut of warfighting functions including mission command, movement and maneuver, fires, sustainment, protection and intelligence.
- They play a critical role in providing feedback to the unit, informally, through everyday interactions and, formally, through mid and final after action reviews (AARs) plus the final exercise report (FER). These events give the training audience actions to consider for sustainment and improvement.



BENEFITS OF BEING AN OBSERVER, COACH, TRAINER

- An assignment as an observer, coach/trainer (OC/T) is a rewarding and a recognized professionally broadening experience. There is no better place to truly understand how the Army fights at the Brigade and above levels.
- The OC/T experience provides officers and NCOs with deeper substantive knowledge of their military profession, increases their proficiency in operational art and the practical application of doctrine, and exposes them to the challenges the Army could face in future conflicts.
- Officers and NCOs at MCTP are able to gain multiple careers worth of experience in a short time through observation of their training audiences. Furthermore, OC/Ts gain a unique perspective of the Army's trending challenges and their solutions.
- OC/Ts have the opportunity to help shape the way the Army will fight now and in the future. OC/Ts are not evaluators and, at the end of the day, OC/Ts are judged by what they impart on training units and how they have helped them grow warfighting skills and improve their readiness.





- Senior Mentors mentor Corps, Division and Brigade commanders prior to and during warfighter exercises.
- Assist the commander prior to exercises with establishing training objectives, participate in mission command seminars, assist with development of the after action review and provide feedback on significant observations and trends.
- Participate in theater reconnaissance, provide feedback to Army senior leaders, and assist in future training and exercise development.
- Provide expert knowledge in integrating Training and Doctrine Command (TRADOC), Army, and Department of Defense (DoD) policies, and programs, with extensive background and experience in developing adaptive leaders.
- Are astute experts in the art and science of designing today's Army modular and future combat force while maximizing institutional learning and adaptation.
- Review and integrate proposals to train and develop an innovative generating force that will shape and link it seamlessly to the operating force to maximize Army learning and adaptation.
- Apply knowledge and experience of TRADOC, Army, and DoD programs to mentor general officers, senior Leaders and staff members, analyze, research and integrate doctrinal information for Mission Command Training Program (MCTP), war-gaming exercises, warfighting courses, operational planning, tactical and operational exercises and decision making exercises for the commanding general Combined Arms Center (CAC), TRADOC, and other high level Army and DoD personnel. This includes joint, combined, and allied exercises designed to prepare military leaders and units for combat operations.





GEN (R) McKiernan
AR
ISAF CDR



LTG (R) LeMoyné
IN
CDR INF School



LTG (R) Campbell
AR
CG, III Corps



LTG (R) Huggins
IN
CG, 82 ABN



LTG (R) Hogg
AR
US MIL REP NATO



LTG (R) Tucker
AR
CG, First Army



MG (R) Golden
AV
DCG (O) 8 Army



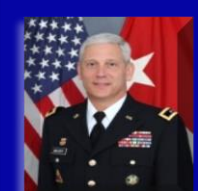
MG (R) Fontaine
LG
CG, USA SB CMD



MG (R) Longo
FA
DCG 7 Army



MG (R) Richardson
LG
CG, MSDDC



MG (R) Boozer
FA
CG, USARJ



BG (R) Weber
AR
DCG(S) 3 ID



BG (R) Wolf
AV
11th AV BDE



BG (R) Thomas
AV
DCG(S) 2 ID



BG (R) Lehr
IN
CG, JTF North

• Current MCTP HQE-SMs

