



U.S. ARMY

The Army Leader Exchange Bulletin

"Lead Well and Develop Others"

February 2024



Unleash Your Team's Potential

Last month we shared content meant to bolster yourself, now we want to help you develop and lead others. As you, and your team, work toward a common goal it is your responsibility to provide the proper motivation, inspiration, and influence to get there. Utilize these tools and resources to not only help you along your way but also drive thoughtful discussion on what it means to "Lead Others". Let Army Leader Exchange (ALx) be your **ONE-STOP SHOP** for #LeaderDev.

Join the other **9,000+** subscribers and sign up [here](#)!

Execute Today

[Content You Can Use Immediately]

Are you a new team, squad, or platoon leader? Check out this [training aid](#) from the Center for Army Leadership as you work to build a cohesive and adaptive team.

Arm yourself with THESE skills to lead better. "[Lead Them All](#)" looks at the three key skills required to lead diverse organizations.

Leader development is more than just a series of meetings on the calendar. [This article](#) explains how to leverage meaningful relationships to develop leaders.

Prepare For Tomorrow

[Content to Improve Your Organization]

Get the most out of your counseling sessions with this tool. The [Counseling Enhancement Tool](#) from the Center for Army Leadership is here to assist with engaging in quality conversations that promote professional development during performance counseling.

You inherit team members and create teams. Just like legendary basketball coach Phil Jackson you must work to develop your team and lead them to the championships. Check out these [Team Building Reflections from Command](#) as you work to develop your team.

What does it mean to "Be All You Can Be?" Leaders must answer this question for their organizations by providing a clear vision of where they are going and what THEY can BE. [Thought to Action](#) dives into the power of positive archetypes while leading your organization.

To lead others, you must plan training. The Training Management Directorate at the combined Arms Center-Training has you covered. [This training fact sheet](#) will help you understand Training and Evaluation Outlines (T&EOs) as you build your training plan.

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Learn Always:

[Content to Help You Think]

Do you have a bad boss? Often you can learn just as much from a bad boss or leader as you can a good one. Develop your processes on [how to act and learn](#) from a bad leadership experience.

FM 3-0, A Step Forward in Approaching Operational Art "Despite some commonalities, each OE requires concepts that appropriately balance the operational factors. The Army cannot create a single concept that is one-size-fits-all because it poses too much risk."

Cheap commercial drones are playing an increasing role in military operations. How then can the military counter this threat? [Getting "Left-of-Launch" in the Counter-Drone Fight](#) explores the options to counter the threat.

Brush up on military history with Mother of Tanks. Check out her [Why We Fight podcast](#) to learn more about U.S. and Allied operations in WWII.

Get Involved:

[Opportunities for YOU to Drive Change]

2024 General William E. DePuy writing competition is now open! This year's theme is "The Russia-Ukraine War." Papers are due 19 July 2024. For more details [Visit Army University Press Special Topics Writing Competition](#).

Spark change, write a catalyst paper. Army University Press breaks down what it is and why its an effective way to drive change. Consider writing your [catalyst paper](#) to share your challenges and solutions today.

Want to try and get published but not sure what to write about? Check out these [Suggested Writing Themes and Topics](#) from Military Review for 2024 or [these topics](#) from Center for Army Lessons Learned.

#MarchMasters is back! And ALx wants your nominations for the **best leader development content creator**. Just send us an [email](#) with the content creator's name and links to their content before 5 March.

What is March Masters? Like the NCAA's March Madness, March Masters is a single-elimination competition. However, instead of players duking it out on the basketball court to crown the best basketball team, leader development content creators go head-to-head in social media polls to determine the best creators.

Who's considered a content creator? A content creator is **any person or entity** that **creates leader development material** through any medium or channel that contributes to the **betterment of the Army profession**.

Follow us on social media to participate in the 2nd Annual #MarchMasters Polls.