

# TRADOC This Week

A publication of the U.S. Army Training and Doctrine Command

*Victory Starts Here...*



U.S. Army Training and Doctrine Command

Issue 18, Vol. 1, Dec. 15, 2011

<http://www.tradoc.army.mil>

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## SOCIAL MEDIA SPOTLIGHT



This week we highlight a few TRADOC tweets from the field.



### ArmyWarCollege

Dr. Steve Metz discusses how to reshape the U.S. military for future conflicts <http://goo.gl/PtfnQ>



### FCoE\_TeamSill

Wife attends husband's reenlistment via Skype <http://fb.me/DecnrzCy>



### Combined Arms Center

Is the Military a Job or a Duty? Read what GEN Sullivan, 32d Chief of Staff, Army and President of AUSA says about it. <http://fb.me/VMQ9uGgP>



### SCoE

16th QM Company Soldiers Erect Wash Facility for Training - Fort Lee Traveller: Official News Public <http://fb.me/1ttBdRGfQ>

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## Gen. Raymond Odierno: Prevent, shape, win

By Gen. Raymond T. Odierno, Chief of Staff of the Army

There is much discussion in the halls of the Pentagon these days about the role of the Army, and I'd like to share with you my thoughts on the issue.

Without question, ten years of war and today's austere economic environment will have a profound impact on our Army. But to put it simply: in these uncertain times – perhaps especially in these uncertain times – the Army is central to our nation's defense.

Specifically, the Army has three roles to play.

First, our Army must prevent conflict. Prevention requires a credible force with sufficient capacity, readiness and modernization. Our ability and will to win any fight cannot be open to challenge. As part of a joint force, we must be clear that we can fight and win across the full spectrum of conflict. That means realistic training, expert leaders, modern equipment, and quality Soldiers. Prevention is achieved by convincing your potential opponents that armed conflict with your force would be extremely unwise. Our land forces must continue to be a credible force around the globe.

Second, our Army must help shape the international environment so our friends are enabled and our enemies contained. We do that by engaging with our partners, fostering mutual understanding through military-to-military contacts, and helping partners build the capacity to defend themselves. This is an investment in the future, and an investment we cannot afford to forego. It is cultivating friends before you need them, being a reliable, consistent, and respectful partner.

Finally, we must be ready to win decisively and dominantly. If we do not, we pay the price in American lives. When MacArthur said, "In war there is no substitute for victory," he was making a plain statement of fact. Nothing else can approach what is achieved by winning, and the consequences of losing at war are usually catastrophic. With so much at stake, the American people will expect what they have always expected of us: to never lightly enter into such a terrible endeavor, but once there to win and win decisively.

This "prevent, shape, win" construct captures the Army's unique role as part of the joint force, and rests upon the capabilities, depth, and vast experience resident within our Army. When combined with the capabilities of the Navy, the Air Force, and the Marines, the United States remains – and will remain – a force to be reckoned with. As we, the Army, continue to adapt to future strategic challenges, including resource constraints, we must ensure sufficient attention to each role.

Gen. Raymond T. Odierno  
Chief of Staff of the Army



General Raymond T. Odierno became the 38th chief of staff of the U.S. Army on Sept. 7, 2011.

(U.S. Army photo)

## U.S., Republic of Korea TRADOCs continue to build partnership capacity

By Mr. Anthony C. O'Bryant, TRADOC Public Affairs

The seventh Training and Doctrine Conference between the U.S. and Republic of Korea Armies was held at TRADOC headquarters Dec. 12 and 13.

The conference follows the Army's approach to building partnership capacity by engaging with other allies, such as ROK, to co-develop mutually beneficial capabilities and capacities that work toward shared global interests.

"These are our friends and the way we've designed these Training and Doctrine Conferences is to both engage our friends and allies to let them know what we are thinking and to receive ideas from them as well," said Brig. Gen. Robert Dyess, director of Requirements Integration Directorate, Army Capabilities Integration Center.

Dyess hosted the conference and served as the U.S. head of delegation. The head of delegation for ROK was Maj. Gen. Wan-Gu Kang, assistant chief of staff for doctrine development.

During the conference, the U.S. delegation presented briefings about the Army Profession, officer training, Doctrine 2015 and the Army Learning Model.

"This training and doctrine conference lived up to its name because we talked about doctrine development all the way through to training execution," Dyess said.

The Korean delegation briefed U.S. leaders about the latest with the ROK army's leadership center, doctrine development and institutional education.

The TDC revealed many similarities between the U.S. and ROK TRADOCs, such as operating with constrained resources and downsizing, and training in technology-enabled worlds.

For the rest of this story, [click here](#).



The seventh Training and Doctrine Conference between the U.S. and Republic of Korea Armies was held at TRADOC headquarters Dec. 12 and 13. The delegations each briefed topics from doctrine development to training execution followed by group discussions. (Photo by Chris Deluca)

## OCS candidates learn leadership at squad level

By Cheryl Rodewig, *The Bayonet*

An FTX is a field training exercise. An FLX is a field leadership exercise. There's a key difference, said Capt. Greg Gober, Assistant operations officer for 3rd Battalion (Officer Candidate School), 11th Infantry Regiment.

"The students aren't being graded on tactics," he said. "They're being evaluated (on) their leadership abilities ... mental agility, their ability to communicate well with others, getting results. In an actual operating environment, once they become lieutenants and platoon leaders, they're going to be the ones who make the decision. (We're) trying to present situations where there is no perfect answer. They just have to try and make a judgment call."

Officer candidates in B Company are in Week 10 of the 12-week course. They've just wrapped up a two-week FLX that focused on squad formations

"They're out here to practice ... being able to identify situations and adapt their plan and to be successful with their objectives," 1st Sgt. James Boone, first sergeant for B Co., said Wed. as Soldiers maneuvered through a series of six scenario-driven lanes.

"Our scenarios change," he said. "They start out — it's very basic. As we progress through the training, we throw different variables at them. Sometimes it will be civilians going through the ambush line instead of an armed enemy. For example, yesterday we had two civilians on the battlefield. They were farmers. These two people came walking down the road. They were carrying shovels instead of AK-47s, and we just wanted to see what the squad leader would do. Instead of engaging them, would he break from the ambush line and stop the civilians walking down the road and question them?"



An officer candidate pulls security as his squad leader reports to higher headquarters during a field leadership exercise Wednesday.

(Photo by Cheryl Rodewig)

For the rest of this story, [click here](#).

## TRADOC invests in strategic-thinking civilians

By Mr. Frederick R. Poole, TRADOC Public Affairs

The next generation of Army Civilian leaders graduated from the U.S. Army Training and Doctrine Command Senior Leader Development Program during a ceremony at TRADOC Headquarters Dec. 9.

Lt. Gen. John Sterling, TRADOC deputy commander, emphasized the importance of developing civilian leadership while congratulating the graduates during his remarks.

“Leadership is not something that people are born with and others not, leadership is a trait that can be developed in all of us,” said Sterling. “It is our obligation to develop those that work for us so they can become leaders as well.”

Leadership development is a TRADOC priority and an important cornerstone to building the Army of 2020.

The two-year SLD program is designed to develop GS-14/15 civilian leaders through accelerated executive training, education, and experimental assignments. This program also develops the civilians’ ability to think strategically, strengthen their leadership skills and prepare themselves for positions of greater responsibility.

Sterling encourages senior leaders to identify members of their civilian workforce who would benefit from developmental opportunities such as the SLD program.

During the ceremony each graduate spoke about their experiences and the lessons they learned about leadership development.



The U.S. Training and Doctrine Command's recent Army Civilian leaders graduated from the U.S. Army Training and Doctrine Command Senior Leader Development Program during a ceremony at TRADOC headquarters Dec. 9.

(Photo by Chris Deluca)

For the rest of this story, [click here](#).

## Arcic's 'Unified Quest' explores future capabilities

By Sandra Erwin, *nationaldefensemagazine.org*

Army leaders and outside advisors are prepping for what will be a contentious debate within the Defense Department on how to reshape the U.S. military for future conflicts.

There is growing concern inside the Army that the narrative in Washington already is being seized by advocates of naval and air warfare, and that the Army has yet to put forth a coherent vision of how land warfare fits in the picture.

During a four-day seminar last week, titled, “What the Army Must Do,” groups of officers and subject matter experts from academia and civilian agencies engaged in lengthy discussions about the way ahead for the Army as the war in Iraq winds down and a troop withdrawal begins in Afghanistan.

“We want to figure out how the Army can be effective in 2020,” said Brig. Gen. Patrick J. Donahue II, director of concepts development and learning directorate at the Army Training and Doctrine Command.

But in planning for the future, it is apparent that the service’s immediate obstacles are not in a foreign battlefield but inside the Washington Beltway.

For the rest of this story, [click here](#).



## Lt. Gen. Sterling spends time with Gold Star family members

Lt. Gen John Sterling, deputy commanding general, U.S. Army Training and Doctrine Command, met with Gold Star family members following a Dec. 9 holiday concert featuring the TRADOC Band. The Gold Star Flag is displayed in the homes of those who have lost a family member in war. In his comments, Sterling said that, “Their loved ones put our nation above self to protect the freedoms we all enjoy and for that we are eternally grateful.”

(U.S. Army photo)

## TRADOC-sponsored simulation wins 'Serious Games Challenge'

By Maureen Roth, Training Brain Operations Center, TRADOC G2

A 3-D cultural training simulation, sponsored by the U.S. Army Training and Doctrine Command (TRADOC), won first place in the Serious Games Challenge (government category) at a modeling, simulation and training event: the InterService/Industry Training, Simulation, and Education Conference in Orlando, Fla., Dec. 1.

The First Person Cultural Trainer, or FPCT, was developed in partnership with the University of Texas, Dallas, Arts and Technology Program, and it's what the modeling and simulation world considers a "serious game," meaning it's designed for purposes other than pure entertainment.

Just as the Army trains Soldiers on weapons systems and tactics, it also has recognized the need to ensure Soldiers and leaders are familiar with the values, norms and cultural contexts of where they deploy. This "first-of-its-kind" game combines training for intelligence gathering and cultural immersion at the tactical level. Its immersive gaming environment provides a key leader interactive engagement with indigenous community leaders under varied cultural contexts and conditions. Currently focused on Iraq and Afghanistan, FPCT has applications in many other cultural and geographic situations.

For the rest of this story, [click here](#).



A 3-D cultural training simulation sponsored by TRADOC won first place in the Serious Games Challenge (government category) at modeling, simulation and training events: the InterService/Industry Training, Simulation, and Education Conference in Orlando, Fla., Dec. 1. (U.S. Army photo)

## Combined Arms Support Command assists Santa for toy delivery

By Keith Desbois, CASCOM Public Affairs

Santa Claus relies on his sleigh and eight reindeer for the bulk of his mission to deliver toys to children around the world, but every once in awhile he calls in some help when a special delivery is required.

That help came in the form of Soldiers from the Quartermaster School's Aerial Delivery and Field Services Department which is responsible for training officer and enlisted personnel from all branches of the armed services, allied nations and civilians as parachute riggers, airdrop and sling load inspectors and shower, laundry and clothing repair specialists.

More than 30 instructors and students participated in the Dec. 8 transportation of toys for the Blackstone community. A sling load consists of hooking a pallet to the bottom of a helicopter and delivering it to a remote location.

For the rest of this story, [click here](#).



Soldiers hook a pallet of toys to the belly of a U.S. Army CH47 Chinook helicopter to be delivered to deserving children in Blackstone, Va., Dec. 8.

(Photo by Keith Desbois)

## Fires CoE Speaker: Stay engaged with your troops

By James Brabenec, Fort Sill Cannoneer

The General Franks Lecture Series continued Dec. 2 as current and future Army leaders listened to the wisdom of a fellow artilleryman at Kerwin Auditorium in Snow Hall.

Retired Lt. Gen. Dennis Cavin, a career air defense artillery officer, served in both short-range and high altitude ADA units during his 34 years of Army service.

"The best days of my life are when I'm on Army posts talking to Soldiers," said the general, who also spoke to Basic Combat Training Soldiers. "I spent an hour and a half with basic trainees, and it was a pleasure to talk to young men and women who volunteered to join the Army; I learned a lot from those young people."

For the rest of this story, [click here](#).



Retired Lt. Gen. Dennis Cavin speaks to Fires Center of Excellence Soldiers during the General Franks Lecture Series Dec. 2 at Kerwin Auditorium in Snow Hall on Fort Sill, Okla.

(Photo by James Brabenec)

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