

Transforming IDPs into Powerful Growth Tools After Action Review Form

PURPOSE

The purpose of this After Action Review (AAR) is to help your organization improve its Leader Professional Development (LPD) program. Your feedback will help identify areas of this session that went well and areas that could be improved.

SESSION GOALS

The goal of this session was to help leaders understand the value of Individual Development Plans (IDPs) and how to leverage them when developing subordinates.

After you participate in this session, it is expected that you will be able to:

- Explain the benefits of an IDP.
- Explain the role of leader support in subordinates' use of IDPs.
- Identify the elements of an effective IDP conversation.

YOUR FEEDBACK

Answer the following questions below:

Question	Your Feedback
<p>Were the goals of this session met? If not, explain why.</p>	
<p>What went well during this session?</p>	
<p>Are there any areas in which the session could be improved? If so, please specify.</p>	