

# Doctrine

## ADP 6-22: Army Leadership and the Profession

- Establishes the foundations of Army leadership and the profession
- Describes the attributes and competencies expected of leaders, taught to leaders, and used to evaluate leaders

## FM 6-22: Developing Leaders

- Shows leaders how to plan and conduct unit leader development
- Gives leaders key actions to assess and develop themselves and others

## ATP 6-22.1: The Counseling Process

- Provides guidance for counseling
- Helps leaders conduct effective outcomes-based counseling

## TC 6-22.6: Employee Engagement

- Provides techniques for enhancing job satisfaction, commitment, and productivity
- Shows leaders how to set conditions for engaged Soldiers and Army Civilians.

# Social Media

For easily accessible resources, visit CAL's social media platforms:



facebook.com/USArmyCAL



@USArmyCAL



youtube.com/c/usarmycal



@usarmycal



www.linkedin.com/company/usarmycal/

CAL develops leaders by providing an easily accessed means to enhance your development



# Center for Army Leadership



## MISSION

The Center for Army Leadership (CAL) employs scientific and evidence-based methods to identify, assess, and refine the leader attributes and competencies most important to Army leadership in order to support effective leader development, the Army profession, positive command climates and mission ready units.

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## The Leadership Requirements Model ADP 6-22



### CAL Functions

- **Supports** the Chief of Staff of the Army's leader development initiatives
- **Assesses** leadership requirements and capabilities
- **Identifies and develops** new leadership concepts and leader development initiatives
- **Produces** studies, doctrine, and developmental tools
- **Provides** assessments so leaders can discover their developmental needs and strengths
- **Operates** Career Long Assessment: Athena – TRADOC's PME battery of assessments

## Tools, Handbooks & Guides

### Tools

- **Career Long Assessments: Athena Leader Self Development Tool:** a web-based tool to find learning resources to support a tailored Individual Development Plan (IDP)



- **Command Climate Navigator:** helps leaders build more positive command climates



- **Interactive Leader Development Guide:** identifies activities to support growth and access to resources



- **Counterproductive Leadership: Assessments:** Leader180 and Leader360 assess leadership capabilities for improved self-awareness

### Handbooks and Guides

- **Commander's Handbook for Unit Leader Development:** provides ways to develop leaders
- **Building and Maintaining a Positive Command Climate Handbook:** assists in building positive command climates
- **Character and Ethical Leadership Self-Reflection Guide:** provides exercises for Army leaders to think about ethical leadership

## Products & Services

### Products

- **Leader Professional Development (LPD) Kits:** ready-made kits you can use to support your LPD program



### Services

- **Operational Unit Support**
- **Conducts** unit requested site assistance visits to support Leader Professional Development (LPD)
- **Builds** custom learning products for commands on topics dealing with the Army profession and leadership
- **Provides** learning products, interactive tools, and other useful information available through mobile device