

MCTP Overview Brief





Mission Command Training Program (MCTP) Overview Brief





Agenda

- Mission
- **▲** Commander's Intent
- Who We Are
- Where We've Been
- MCTP Position Improvement
- Warfighter as a Doctrinal Test
- MCTP Design and Delivery
- Warfighter Event Lifecycle
- Exercise Design
- **▲ Warfighter Best Practice "BIG 8"**
- **★** FY 20-21 Exercise Calendars



Discussion



MCTP Mission Statement

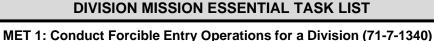
The Mission Command Training Program is the premier deployable combat training center for <u>implementing</u>, <u>observing</u>, <u>coaching</u>, and <u>facilitating</u> collective training opportunities and leadership experiences for Commanders and staffs to <u>plan</u>, <u>prepare</u>, <u>fight</u>, and <u>win</u> during <u>Large</u>

<u>Scale Combat Operations</u>.

MCTP Contributions to the Army

- ✓ Readiness
 - METL Focus
 - □ Training Objectives
- ✓ Leader Development
- Building ExpeditionaryCapabilities

CORPS MISSION ESSENTIAL TASK LIST
MET 1: Conduct Shaping Operations for Corps (71-8-1270)
MET 2: Conduct Forcible Entry Operations for a Corps (71-8-1340)
MET 3: Conduct Campaign and Major Land Combat Operations for Corps (71-8-7000)
MET 4: Conduct Attack for Corps (71-8-7120)
MET 5: Conduct Defense for Corps (71-8-7222)
MET 6: Conduct Force Protection for Corps (71-8-7300)



MET 2: Conduct Area Security for Divisions (71-7-6500)

MET 3: Conduct Movement to Contact for Divisions (71-7-7110)

MET 4: Conduct Attack for Divisions (71-7-7120)

MET 5: Conduct Defense for Divisions (71-7-7222)

MET 6: Conduct Force Protection for Divisions (71-7-7300)





Commander's Intent

<u>PURPOSE:</u> WINNING MATTERS! Our number one priority is in line with the Chief of Staff of the Army's number one priority: Our people. As WARFIGHTERS, our primary objective is honorable service as members of a disciplined, trusted, cohesive, and doctrinally sound team. Our team consists of dedicated professionals, Soldiers, civilians, and family members alike, who will train together, learn together, win together, and take care of each other, always.

KEY TASKS:

- 1) Train: One team of military and civilians.
- 2) Communicate: Internally and Externally
- 3) Develop Leaders: Main Effort is our OC/Ts
- 4) Evolve: Modernization and Future Initiatives
- 5) Families: Information sharing and resources

ENDSTATE: MCTP remains the Army's premier combat training center and engine of change for collective training for our Corps, Divisions and Army Service Component Commands. Our people enjoy this unique assessment and follow on leaders want to join our command.





Commander, MCTP **Branch: Field Artillery**

MCTP Who We Are...

Personnel Strength

Military

Authorized: 454 Assigned: 415

Army Civilians

Authorized: 105 100 Assigned:

HQE-SM: 24 NGSC Full Time: 355

Part Time: 427

Military Assigned by Grade

CPT: 38 COL: 14 LTC: 84 WO: 36 MAJ: 174 **ENL: 69**

As of 20 JUL 20





CSM Michael McKay (JUL 18) Command Sergeant Major, MCTP Branch: Infantry



Operations Group

Foxtrot

COL StuartSmith

Mr. Myron Reineke Deputy/Training Program Manager Former Chief of Operations Group, Operations Group Delta and X-Ray



Mr. Mike McGuire Northrop Grumman **Program Manager**

Operations Group Alpha COL Robert Molinari

Branch: Armor Arrived: 15 July 2019 Expected loss: June Previous Assignment: Director, Combat

Training Center

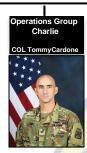
Directorate

Training Focus: Divisions/Corps/ Army Service Component Command



Branch: Field Artillery Arrived: 15 July 2019 Expected loss: July 2022 Previous Assignment: Chief of Staff, Joint Readiness Training Center

Training Focus: Functional and Multi-Functional **Brigades** Focus on Artillery



Branch: Infantry Arrived: 16 July 2018 **Expected loss: July** 2021 Previous Assignment: G-3, **National Training Training Center**

Training Focus: National Guard Brigade Combat Teams and select Functional and Multi-Functional

Brigades

Operations Group Delta

Arrived: 28 May 2019 Expected loss: July 2022 **Previous Assignment:** SAMS Fellow. Instructor. School of Advanced **Military Studies**

Command

Branch: Infantry 2022 **Previous** Assignment:

Branch: Aviation Arrived: 15 July 2019 **Expected loss: June** Director, Collective **Training Directorate**

Training Focus: Training Focus: Divisions/ Corps/ Functional and Multi- Special Forces Functional Brigades Interdependence, Army Service Component Focus on Aviation

Operations Group Juliet

Branch: Special Forces Arrived: 31 May 2019 Expected loss: June 2022 **Previous Assignment:** Fellow, U.S. Army War College

Training Focus:

Integration, and

Special Forces

Headquarters

Interoperability, and

Branch: Logistics Arrived: 15 July 2019

Operations Group

Sierra

Expected loss: July Previous Assignment: G4. 1st Infantry Division

Training Focus:

Brigades, Theater

Commands, and

Sustainment Cmds

Sustainment

Sustainment

Expeditionary

Operations Group X-Ray COL Eric Puls

Branch: Aviation Arrived: 15 August 2015 Expected loss: September 2021 Previous Assignment: Chief Operations Group, Operations Group Foxtrot



Branch: USAF, EC-130H & AC-130H Navigator Arrived: 02 July 2018 Expected loss: 02 July 2021 Previous Assignment: 608th Air Operations Center

Training Focus:

World Class OPFOR, Replication of Exercise Control, Scenario Design.

Training Focus:

Combined Air Component and Joint Effects Division, Theater Air-Ground Plans and Operations Systems echelons

Mission Statement:

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MISSION COMMAND TRAINING PROGRAM "DECISIVE VICTORY!"

Highly Qualified Experts Senior Mentors













LTG (R) Hogg AR **US MIL REP NATO** 130 Day

LTG (R) Tucker CG, First Army 59 Day

LTG (R) Fridovich CG, USASOC 59 Day

LTG (R) Valcourt CG, 8th Army 59 Dav

LTG (R) Buchanan CG, USARNORTH 59 Day

MG (R) Golden DCG (O) 8 Army 130 Day















MG (R) Longo ÉΑ DCG 7 Army 130 Day

MG (R) Richardson LG CG, MSDDC 130 Day

MG (R) Watson Dir-J-3 Ops/Cyber 130 Day

MG (R) Gronski DCG (ARNG), USAREUR 59 Day

MG (R) Colt AV CG, 1st ARMY Div West 59 Day

MG (R) Dorman CG, 8th TSC 59 Day

Maj Gen (R) Zobrist Cdr, 9 AF 59 Day

















MG (R) Walters CG, US Intel CoE 130 Day

BG (R) Akin LG CG, 3d ESC 130 Day

BG (R) Laughlin DCG (M), 2 ID 130 Day

BG (R) Novalis 59 Day

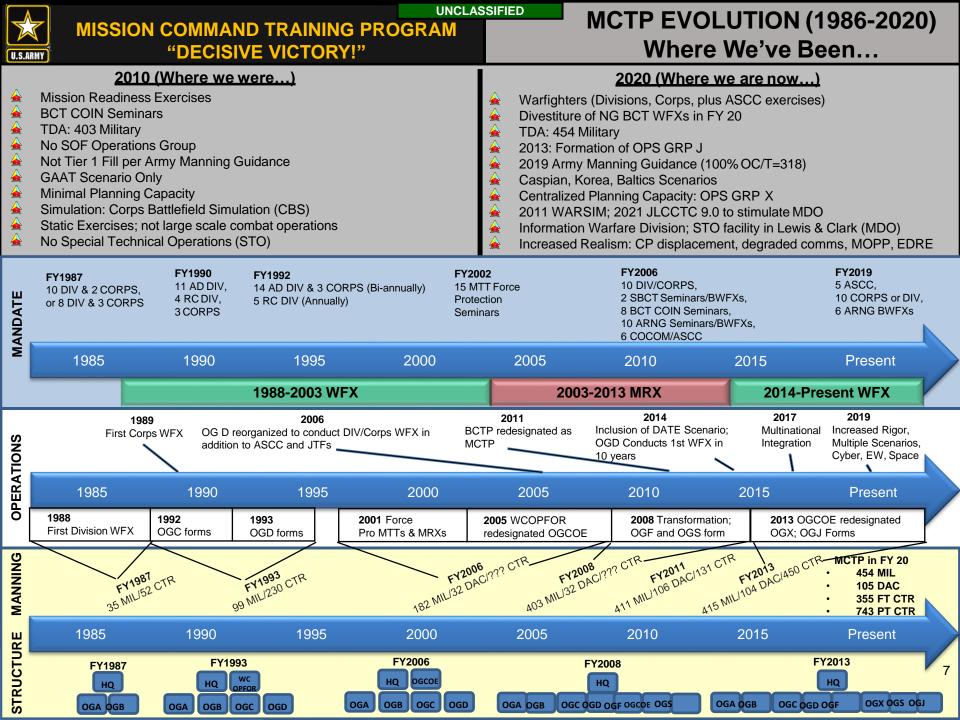
NATO Corps J3

BG (R) Turner FA DCG, 1st ID 130 Day 59 Day

BG (R) Odom Dir, DOC-FCC

BG (R) Thompson DCG (S), 25th ID 59 Day





MCTP Position Improvement What We're Doing....

- CPX3 Support (WCOPFOR, HQE-SMs ICW GSC)
- Twitter handles for OPS GRPs (Observations)

> CGSC, DTAC and SAMS Partnership

MCTP Facebook pages (Soldiers and Families)

Final Exercise Report (FER) Dissemination

MCTP Recruitment Video

Leader Development Framework

MCTP History Update (2003-present)

MCTP Quarterly Newsletter (New)

JROTC Partnership

AIM2: WFF Alignment and Proponent Lead(s)

Annual Readiness Guidance

Publish Articles in Professional Journals

Warfighters Way

HQE-SM Recruitment and Retention

FRG, Morale / Team Building Events

Connecting with the Operating Force

Bringing Training to the Soldier

* Building Capabilities for Progression

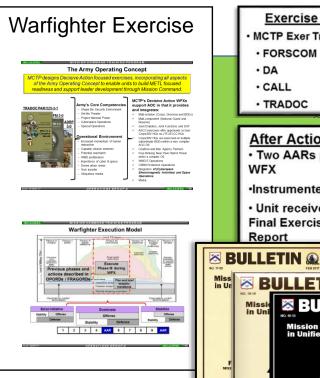




WFXs as a Doctrinal Test

Army/ Joint Doctrine;





Exercise Trends

- MCTP Exer Trends sent to:
- FORSCOM
- · DA
- · CALL
- TRADOC
- After Action Reviews
- · Two AARs per WFX
- Instrumented
- Unit receives **Final Exercise**

Report



MCTP Relationship with TRADOC **Organizations**

- Mission Command COE
- Maneuver COE
- Fires COE
- Aviation COE
- Cyber COE
- Intelligence COE

MCTP **QTRLY News Letter.**

- Maneuver Support COE
- CASCOM
- CALL
- CADD

Updates to Army/ Joint **Doctrine**



MCTP uses approved and emerging Joint/Army doctrine to design and control Warfighter Exercises that afford opportunities for stimulating training objectives. OPSGRPs use doctrine to observe, coach, and teach training units; develop informed After Action Reviews, produce Final Exercise Reports; and provide annual observation reports. These processes and products, along with MCTP relationships with TRADOC organizations, aide in the continued development of Army and Joint Doctrine.



MCTP Design & Delivery

• <u>5 x Multi-Echelon, Multi-Component WFXs</u>

- 1-2 x Corps HQs
- 8-9 x Division HQs
- Approximately 22 x F/MF BDE HQs
- 10 x Sustainment BDE/ESC HQs
- 1-3 x SOF HQs

"MCTP is the Army's primary CTC for Mission Command Training."

Source: AR 350-50 para 1-5 e. (1)

• <u>5 x Army Service Component Command (ASCC) Exercises</u>

- US Army Pacific: Combined Command Post Training 20-1
- US Army Central: Lucky Warrior (deferred in FY 20)
- US Army North: Vibrant Response 20
- US Army Europe: DEFENDER 20 (Europe) Command Post Exercise
- US Army Africa: Judicious Response 21 (deferred in FY 20)

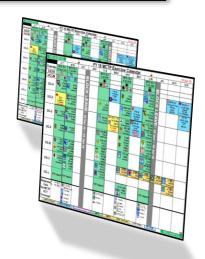


Event Life Cycle (ELC)

- 3 x Planning events per exercise (CDB/IEP, MEP, FEP)
- 1 x Mission Command Training (MCT) seminar per Training Audience

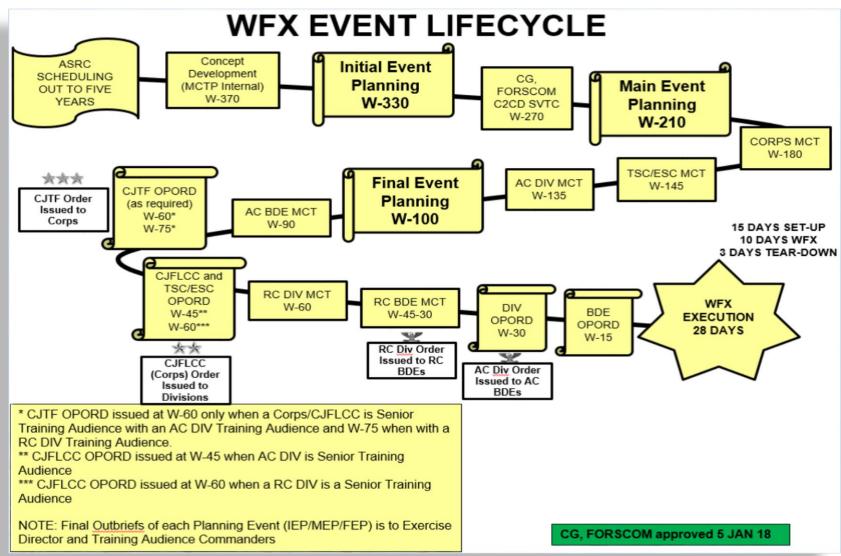
Deliverables:

- Mid Point AAR (MAAR), Final AAR (FAAR), Final Exercise Report (FER)
 - Annual Key Observations (CALL) moving to Semi-Annual in FY21





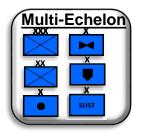
WFX Event Lifecycle







Exercise Design







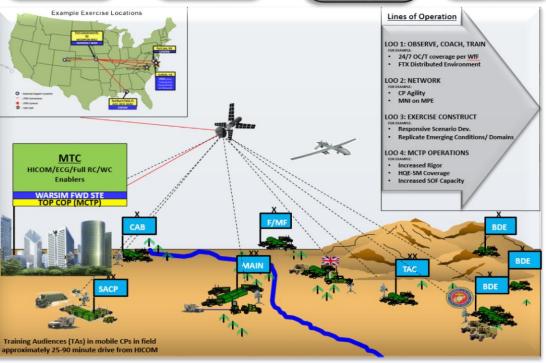






























WFX Exercise Control Group

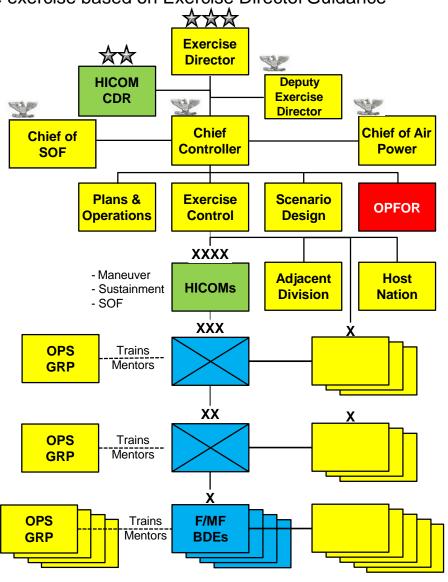
Exercise Control Group (ECG) – Plans and controls the exercise based on Exercise Director Guidance

Exercise	Control	Group	(ECG)	<u>Leadership</u>

Position	Rank	Description
Exercise Director	LTG/MG	Leads the exercise
HICOM Commander	MG/BG	Commands the HICOM
Deputy Exercise Director	COL	MCTP CDR – Directs the ECG
Chief Controller	COL	COG OG X – Controls the WFX
Chief of Air Power/ Chief Air Controller	Col	505th DET 1 CDR – Replicates CFACC
Chief of Special Operations Forces (SOF)	COL	COG OG J

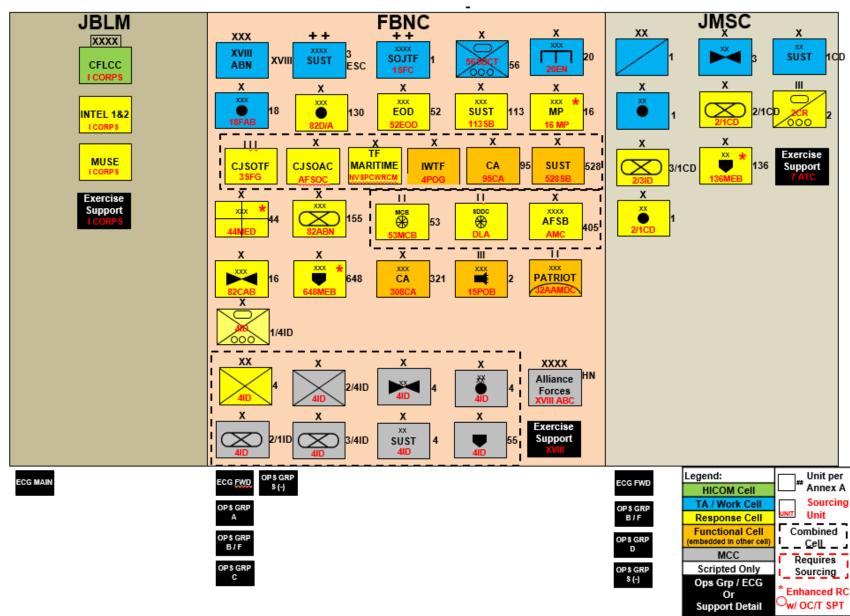
Exercise Control Group (ECG) Organizations

Organization	PAX	Description
Plans and Operations/OG X	40	Lead exercise planning and manage ECG battle rhythm
Scenario Design/OG X	40	Create and manage the exercise scenario; develops MSEL injects; Coordinates effects of WCOPFOR; Supervises actions of Adjacent Division and Host Nation Response Cells
Exercise Control/OG X	20	Stimulates the training audiences; Supervises cells and injects MSELs; Supervises HICOM and LOCOM Response/Work Cells
Operations Group (OG)	~80	Train and mentor training audiences; ensures units training objectives are stimulated





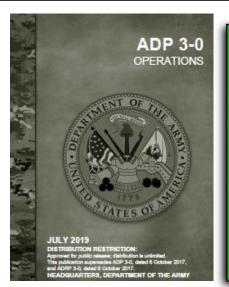
WFX Example Troop List







Warfighter Execution Model



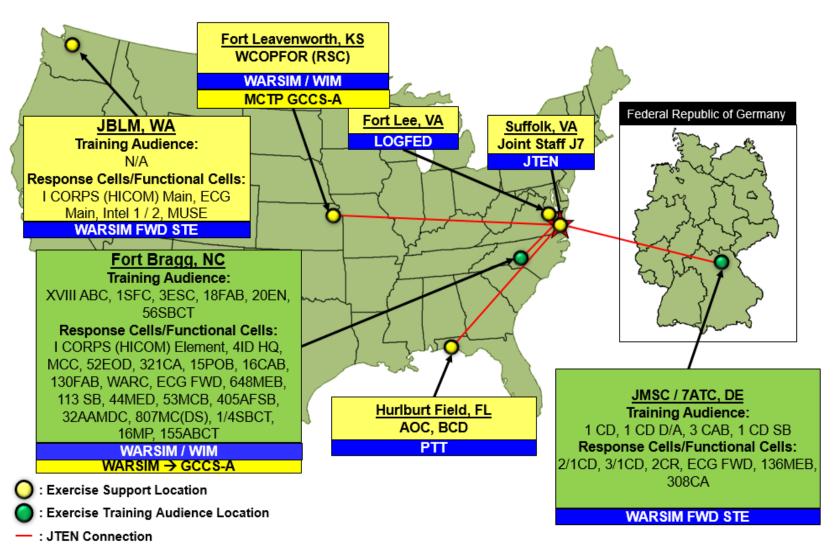


- Commander retains option to retrain tasks based on formal AAR feedback
- 8 days of training, with two formal AARs
- 24/7 continuous operations;
- Scenario follows OCONUS <u>Unified Land Operations</u> construct; seize, retain, exploit the <u>initiative</u> to gain and maintain relative position of advantage through <u>Decisive Action</u>—combinations of Offense, Defense and Stability tasks
- Modified to fit Commanders' Training Objectives and desires
- Dynamic Scripting of Scenario

MISSION COMMAND TRAINING PROGRAM

"DECISIVE VICTORY!"







🌟 : JTEN Control



Warfighter Best Practices "BIG 8"



Lunits who send decision makers to WFX planning events gain shared understanding and develop achievable training objectives



A Units who participate in MCTP "Ride Along" programs are better prepared for their WFX and enter at a higher training proficiency



♦ Units who understand their C4I systems, and those of their subordinate units, enter their WFX ready to communicate at echelon



Lunits who specially select Response Cell leadership and stabilize work station "Pucksters" meet more WFX training objectives



Lunits who send leaders and system operators to functional schools enter WFXs at higher levels of training proficiency



A Units who actively seek and share WFX lessons from recent LSCO rotations enter WFXs at a higher state of training proficiency

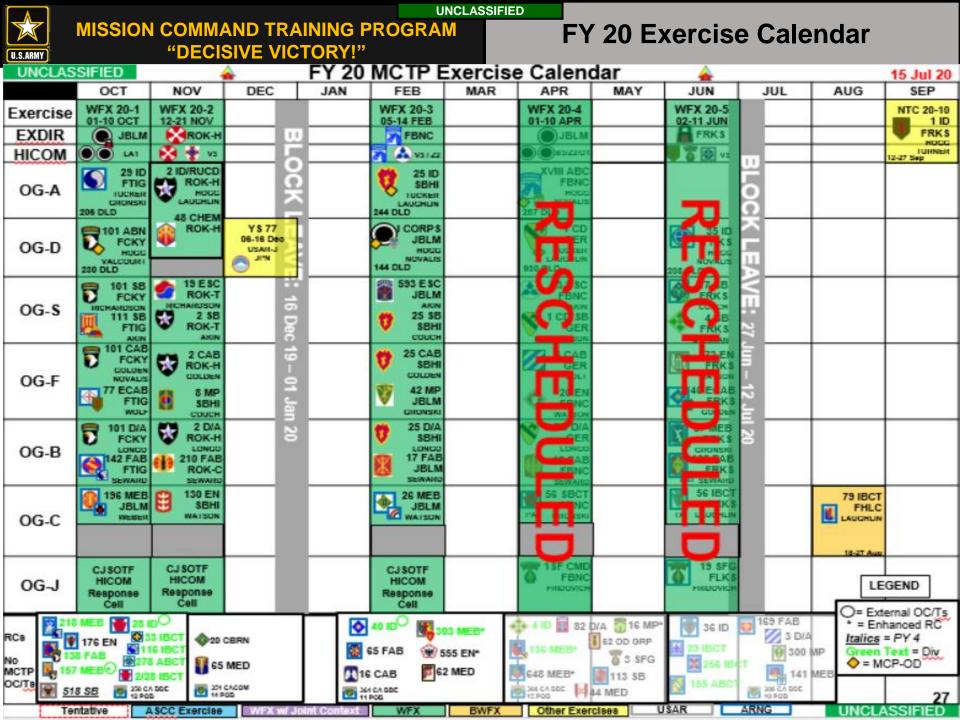


△ Units who execute CPX 3 with MCTP augmentation (WCOPFOR, HQE-SM, and GSC) enter their WFX at higher readiness levels

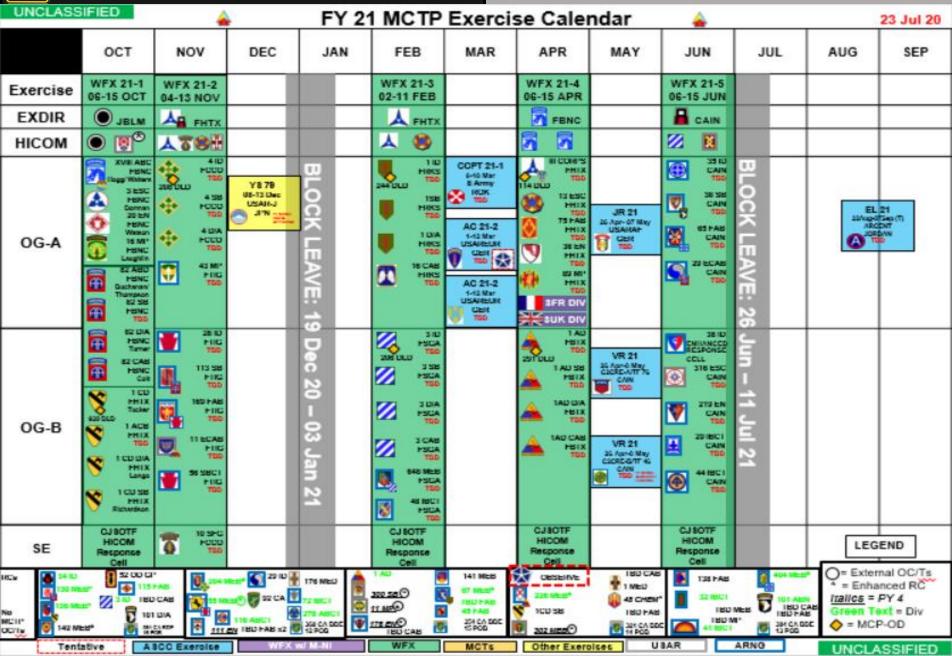


♦ Units who establish a Large Scale Combat Operations (LSCO) battle rhythms during CPX 3 are better prepared for WFX tempo





FY 21 Exercise Calendar



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Discussion

