**MISSION:** Design, integrate and implement leader development and the Army leader development program; synchronize and deliver education; execute MCCoE and proponent responsibilities; develop and integrate doctrine; collect, analyze, disseminate, integrate and archive lessons learned; and develop, support, recommend priorities and integrate Army training and education across all cohorts in support of Force Generation in order to dominate in ULO in a Unified Action environment.

**TR 10-5 Core Functions Leads (CFL)**
- Leader development (MCCoE)
- Education (CAC-E)
- Doctrine (MCCoE)
- Lessons learned (MCCoE)
- Training development (CAC-T)
- Training support (CAC-T)
- Functional training (CAC-T)
- Force Modernization Proponent (AR 5-22)
  - Unified Land Operations (ULO)
  - Mission Command (MC)
  - Echelons above Bde combined arms (EAB)

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**MCCoE**

**MISSION:** Develop, integrate and synchronize Leader Development, Army Profession, and Mission Command requirements and solutions to prepare leaders and units to successfully exercise MC during the execution of Unified Land Operations (ULO).

**ENDURING EFFORTS**
- Implement Army Leader Development Strategy
- Implement Army Mission Command Strategy
- Deliver Doctrine 2015
- Institutionalize the Army Profession
- Manage Army Lesson Learned Program
- Develop and Deliver MC capability, Training, & Leader Development
- Support the Warfighter

**CFL LEADS FOR CAC**
- Leader Development (CAL)
- Doctrine (CADD)
- Lessons Learned (CALL)
- AR 5-22 Force Modernization Proponents
  - Unified Land Operations (ULO)
    - Unified Exploitation (UE)
    - Personnel Recovery (PR)
    - Security Force Assistance (SFA)
    - Army Profession and Ethic (AP)
  - Mission Command (MC)
    - Information Operations (IO)
    - Knowledge Management (KM)
    - Airspace Control (AC2)
  - Echelons above Bde combined arms (EAB)

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**Directorate of Training and Strategy (MCCoE DOT-S)**

**MISSION:** Integrate and synchronize Army Mission Command Strategy (AMCS) implementation and develop MC training and education plans, products and services to support the development of Army leaders, Soldiers, and units to successfully exercise MC during ULO.

**PURPOSE**
Integrate and synchronize delivery of near-term doctrine-based MC training and education with other DOTMLPF resources; coordinate for development of future MC training and education.

- Provide Training Developer workload management for CAC FM Proponents
- Coordinate training and education processes and products for all CAC FM Proponents

http://usacac.army.mil/organizations/mccoe/dots

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**Combined Arms Center (CAC)**

**Mission Command Center Excellence (MCCoE)**

**Directorate of Training and Strategy (MCCoE DOT-S)**
**MCCOE Directorate of Training and Strategy**

**TRAINING DIVISION**

- Conduct Critical Task Site and Selection Boards to validate Individual critical task lists for MC and MC Work Station.
- Manage standardized METLs (MC 5.0, Div, and Corps) through the Army METL Review Board (AMRB).
- Manage individual and collective MC and EAB Training and Evaluation Outlines (T&EOs)
- Manage non-materiel collective MC and EAB training products (UTL, CATS).
- Manage System Training Plans (STRAP) for prospective MC Programs of Record (POR).
- Provide MC training analysis and SMEs to MCCOE JCIDS efforts.
- Develop and submit MC training support requirements and advocate through processes to production (TADSS, services, facilities).

**MCDMG DIVISION**

- Conduct the MC Digital Master Gunner (MCDMG) course.
- Manage, program, and update MCDMG, as appropriate.
- Verify/validate training products provided by materiel developers for the MC Information System and MC Programs of Record updates.

**FY 15 MC Digital Master Gunner**

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<thead>
<tr>
<th>Class</th>
<th>Dates</th>
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<tbody>
<tr>
<td>001-15</td>
<td>Equipment upgrade</td>
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<tr>
<td>002-15</td>
<td>03 NOV 14 – 21 NOV 14</td>
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<td>003-15</td>
<td>01 DEC 14 – 19 DEC 14</td>
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<td>004-15</td>
<td>05 JAN 15 – 23 JAN 15</td>
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<td>09 MAR 15 – 27 MAR 15</td>
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<td>012-15</td>
<td>08 SEP 15 – 25 SEP 15</td>
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**STRATEGY BRANCH**

- Develop, manage, and implement the Army Mission Command Strategy (AMCS).
- Support strategic working groups and research that develops or shapes the future of MC, ULO, or EAB combined arms and develop supporting products as appropriate.
- Assess MC DOTMLPF plans and solutions to insure they account for an effective balance between the art and science of MC.

**MCDMG DIVISION OUTPUT**

- Conduct the MC Digital Master Gunner (MCDMG) course.
- Manage, program, and update MCDMG, as appropriate.
- Verify/validate training products provided by materiel developers for the MC Information System and MC Programs of Record updates.

**STRATEGY BRANCH OUTPUT**

- Write, staff, publish and update the AMCS, its Assessment Plan (AMCAP), and MC Training and Education Plan (MCTEP).
- Coordinate AMCS implementation assessments and reporting requirements.
- Integrate, synchronize and prioritize AMCS implementation.
- Coordinate to infuse MC, Echelons Above Brigade (EAB) combined arms, and ULO training equities into the Combat Training Center (CTC) program.
- Coordinate to infuse MC, EAB, and ULO training and education equities in processes with potential to shape doctrine; i.e. ACC, AOC, AFCs, CBAs, etc.
- Assess, coordinate, and integrate MC products and solutions for all PME/CES Cohorts.

**http://usacac.army.mil/core-functions/mission-command**