



MCTP ORIENTATION BRIEF

(Full Brief on Share Portal, Requires CAC Access Card:

[https://combinedarmscenter.army.mil/orgs/cact/MCTP/Front Page/MCTP CMD Brief.pdf](https://combinedarmscenter.army.mil/orgs/cact/MCTP/Front%20Page/MCTP%20CMD%20Brief.pdf))





- **MCTP Command Group**
- **Mission Statement**
- **MCTP Organization**
- **MCTP Senior Mentors**
- **Planning and Synchronizing a Warfighter Exercise**
- **Decisive Action Training Environment (DATE) Scenario and World Class Opposing Forces**
- **Warfighter Model**
- **Observer, Coach, Trainers**





**Commander
COL Kimo Gallahue**



**Command Sergeant Major
Daniel Hidalgo**



**Deputy Commander
Mr. Lou Gelling**



**Executive Officer
LTC Gregory Tily**





MCTP Mission Statement

MCTP supports the collective training of Army units as **directed by the CSA** and **scheduled by FORSCOM** to provide Commanders and Leaders the opportunity to train Mission Command in **Unified Land Operations**.

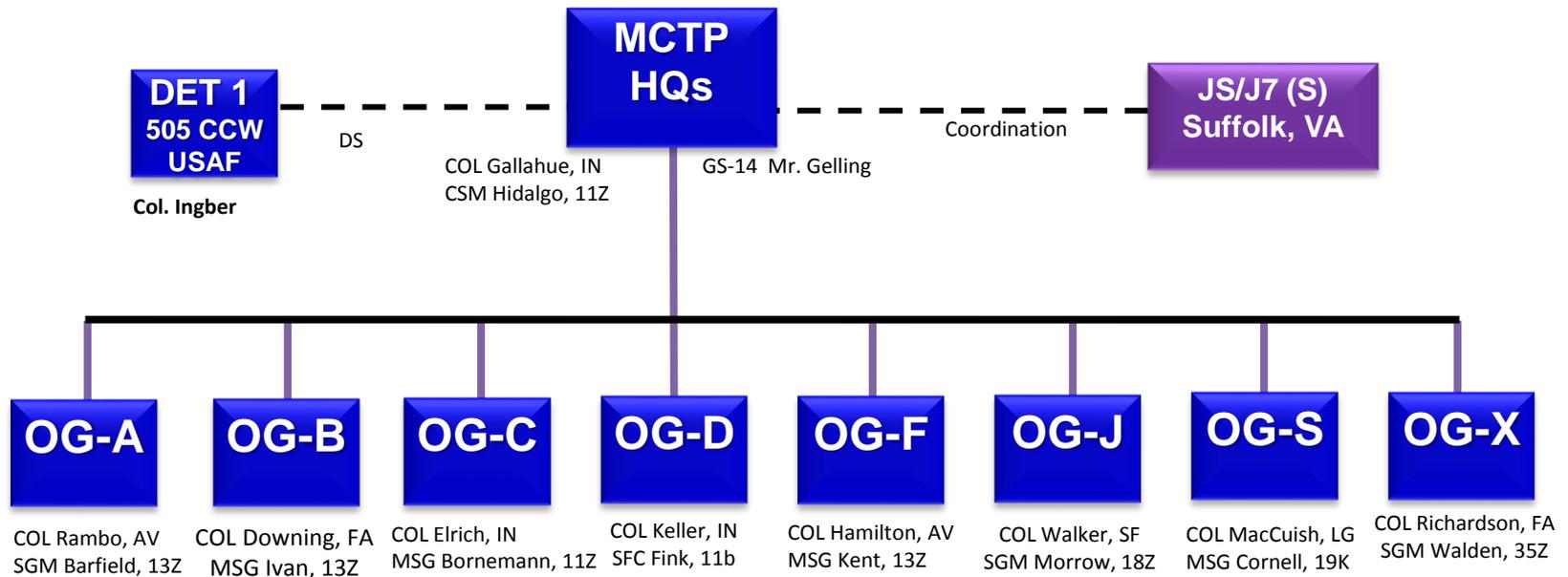
MCTP Contributions to the Army

- ✓ Leader Development
- ✓ Readiness
 - METL focused
- Training Objectives
 - Objective “T” assessment
- ✓ Building Expeditionary Capabilities

CORPS MISSION ESSENTIAL TASK LIST	
	MET 1: Conduct Shaping Operations for Corps (71-8-1270)
	MET 2: Conduct Forcible Entry Operations for a Corps (71-8-1340)
	MET 3: Conduct Campaign and Major Land Combat Operations for Corps (71-8-7000)
	MET 4: Conduct Attack for Corps (71-8-7120)
	MET 5: Conduct Defense for Corps (71-8-7222)
	MET 6: Conduct Force Protection for Corps (71-8-7300)

DIVISION MISSION ESSENTIAL TASK LIST	
	MET 1: Conduct Forcible Entry Operations for a Division (71-7-1340)
	MET 2: Conduct Area Security for Divisions (71-7-6500)
	MET 3: Conduct Movement to Contact for Divisions (71-7-7110)
	MET 4: Conduct Attack for Divisions (71-7-7120)
	MET 5: Conduct Defense for Divisions (71-7-7222)
	MET 6: Conduct Force Protection for Divisions (71-7-7300)





[MCTP Leadership and Chief of Operations Groups Biographies](#)

- Operations Groups A and D: Train Division/Corps/ASCCs
- Operations Groups B and F: Train Functional and Multi-Functional Brigades
- Operations Group C: Trains National Guard Brigade Combat Teams (select F/MF BDEs)
- Operations Group J: SOFCFI3 and Special Operation Forces Headquarters
- Operations Group S: Trains Sustainment Brigades, TSCs and ESCs
- Operations Group X: Develops and provides Mission Command for exercises



- Senior Mentors mentor Brigade, Division and Corps commanders prior to and during warfighter exercises.
- Assist the commander prior to exercises with establishing training objectives, participate in mission command seminars.
- Assist with development of the after action review and provide feedback on significant observations and trends.
- Participate in theater reconnaissance, provide feedback to Army senior leaders, and assist in future training and exercise development.
- Provide expert knowledge in integrating Training and Doctrine Command (TRADOC), Army, and Department of Defense (DoD) policies, and programs, with extensive background and experience in developing adaptive leaders.
- Are astute experts in the art and science of designing today's Army modular and future combat force while maximizing institutional learning and adaptation.
- Review and integrate proposals to train and develop an innovative generating force that will shape and link it seamlessly to the operating force to maximize Army learning and adaptation.
- Apply knowledge and experience of TRADOC, Army, and DoD programs to mentor general officers, senior Leaders and staff members, analyze, research and integrate doctrinal information for Mission Command Training Program (MCTP), war-gaming exercises, warfighting courses, operational planning, tactical and operational exercises and decision making exercises for the commanding general Combined Arms Center (CAC), TRADOC, and other high level Army and DoD personnel. This includes joint, combined, and allied exercises designed to prepare military leaders and units for combat operations.





GEN (R) McKiernan
AR
ISAF CDR



LTG (R) LeMoyné
IN
CDR INF School



LTG (R) Campbell
AR
CG, III Corps



LTG (R) Huggins
IN
CG, 82 ABN



LTG (R) Hogg
AR
US MIL REP NATO



LTG (R) Tucker
AR
CG, First Army



MG (R) Golden
AV
DCG (O) 8 Army



MG (R) Fontaine
LG
CG, USA SB CMD



MG (R) Longo
FA
DCG 7 Army



MG (R) Richardson
LG
CG, MSDDC



MG (R) Boozer
FA
CG, USARJ



BG (R) Weber
AR
DCG(S) 3 ID



BG (R) Wolf
AV
11th AV BDE



BG (R) Thomas
AV
DCG(S) 2 ID



BG (R) Lehr
IN
CG, JTF North

• Current MCTP HQE-SMs





- **5 x Multi-Echelon, Multi-Component Warfighters (WFX) per Year**
 - 1-2 x Corps Headquarters
 - 7-8 x Division Headquarters
 - Approximately 40 x Functional/Multi-functional Brigade Headquarters
 - 10 x Sustainment Brigade/Expeditionary Sustainment Command Headquarters
 - 2 x Special Operations Forces Headquarters

- **5 x Army Service Component Command Exercises per Year**

- Vibrant Response
 - Ulchi Freedom Guardian
 - Judicious Response
 - Saber Junction
 - Austere Challenge
 - Lucky Warrior
 - Talisman Sabre
 - Lion Focus
- Every Year
- Every Other Year

“MCTP is the Army’s primary CTC for Mission Command Training.”
 Source: AR 350-50 para 1-5 e. (1)

- **6 x NG Brigade Warfighters (BWFx) per Year**

- **Exercise Life Cycle**

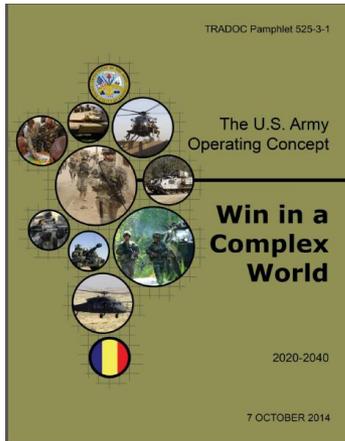
- 3 x Planning events per exercise (Initial, Mid and Final Event Planning)
- 1 x Four/Five day Mission Command Training seminar per Training Audience





MCTP designs Decisive Action focused exercises, incorporating aspects of the Army Operating Concept to enable units to build METL focused readiness and support leader development through Mission Command.

TRADOC PAM 525-3-1



Core Competencies

- Shape the Security Environment
- Set the Theater
- Project National Power
- Combined Arms Maneuver
- Wide Area Security
- Cyberspace Operations
- Special Operations

Operational Environment

- Increased momentum of human interaction
- Capable, elusive enemies
- Potential overmatch
- WMD proliferation
- Importance of cyber & space
- Dense urban areas
- Tech transfer
- Ubiquitous media

Warfighters allow units to test doctrine:

- ✓ Multi-echelon (Corps, Divisions and BDEs)
- ✓ Multi-component (Active, National Guard and Reserve)
- ✓ Joint Enablers, Joint Functions and SOF
- ✓ ASCC exercises offer opportunity to train Corps/DIV HQs as JTF/JFLCC HQs
- ✓ Corps/DIV HQs are exercised w/ multiple subordinate BDEs within a very complex AOC OE
- ✓ Coalition Partners
- ✓ Inter Agency Partners
- ✓ Free thinking Near Peer Hybrid Threat within a complex OE
- ✓ WMD-E Operations
- ✓ Integration of Cyber and Space Operations
- ✓ Media





Multi-Echelon

Total Army Integration

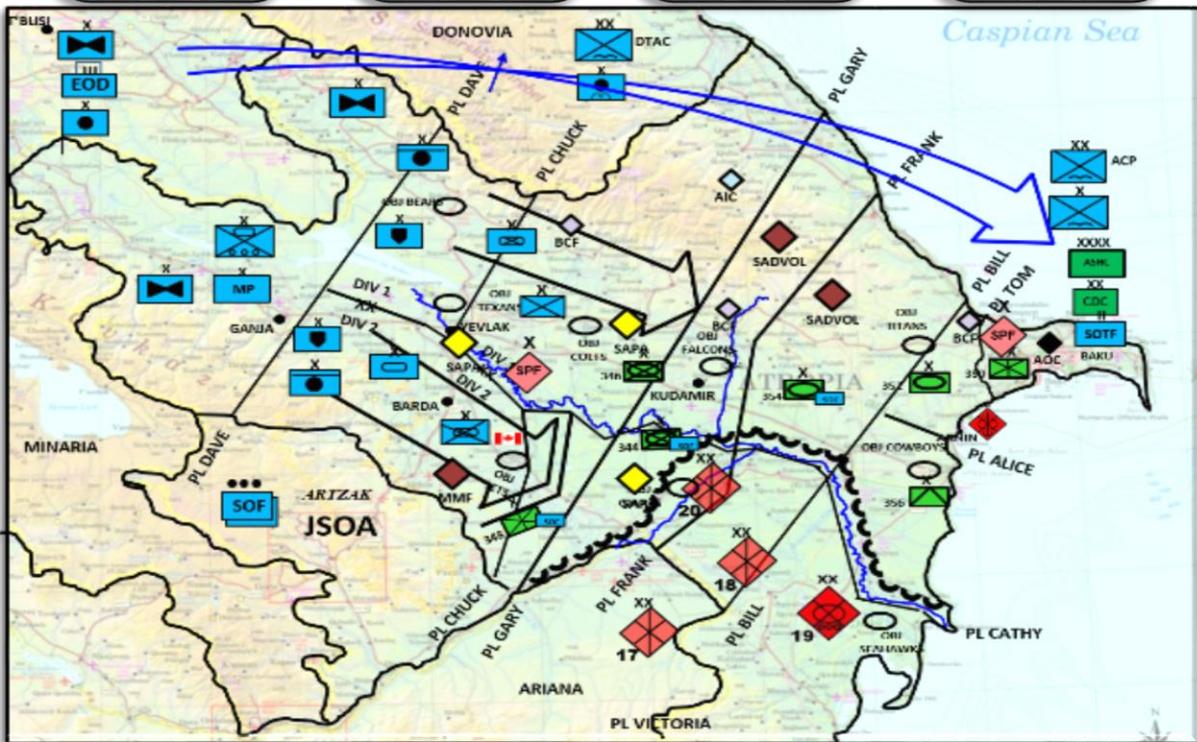
Joint Context

Interagency

Multi-National
Multinational Forces

SOF

SHARP



DATE

Counter-WMD

Hybrid Threat

Sustainment

Personnel Recovery

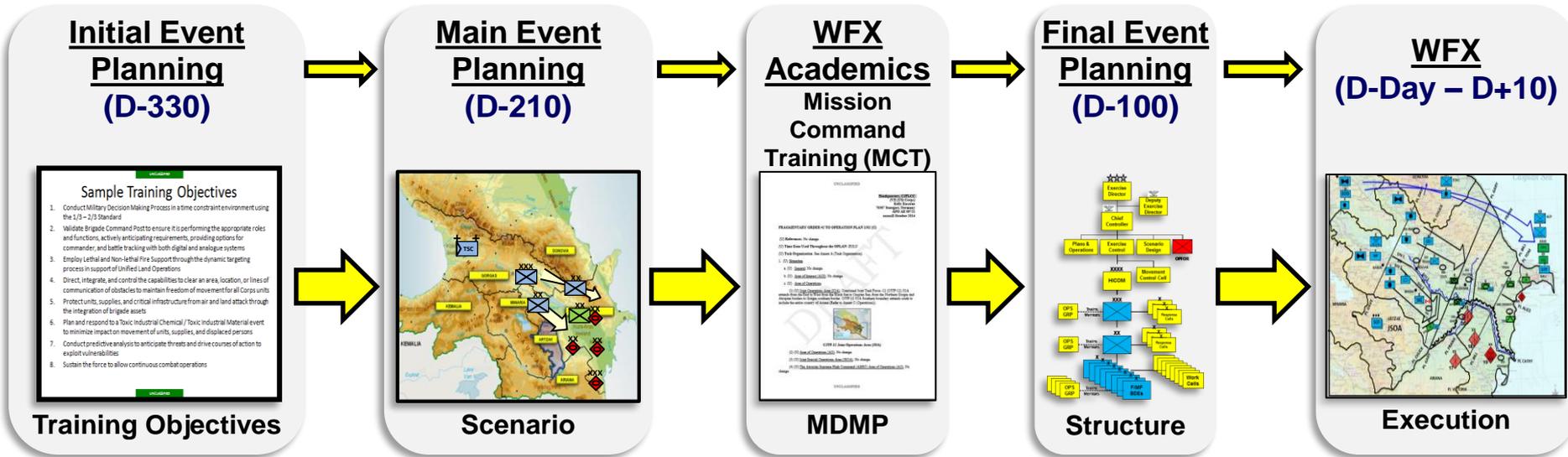
Deployable CPs

Media
U.S. Media
International
Media

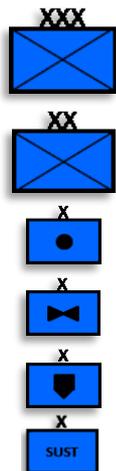
Space

Cyber

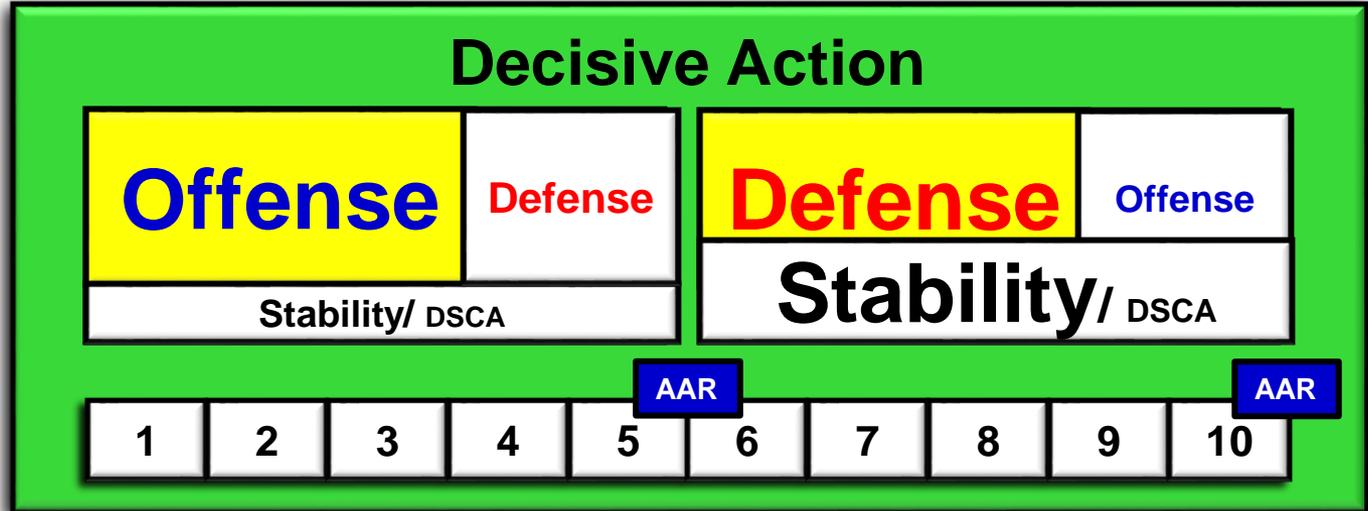
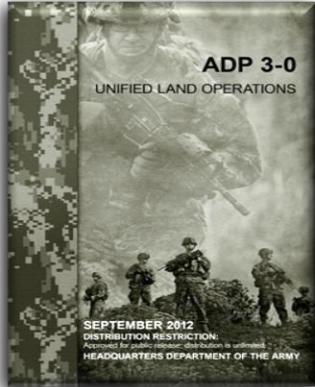
Event Life Cycle



Unit Responsibilities



- Provide exercise training objectives
- Assist developing scenarios to support training objectives at all echelons
- Review exercise scenario (playbook, competitive zones, areas of interest, etc.)
- Develop and issue operations order to subordinate units
- Identify and source required response cells
- Confirm tactical MTOE and provide UBL
- Resource MC systems, update software, and coordinate compatibility
- Conduct the exercise
 - Establish, man and conduct CP operations
 - Execute battle rhythm
 - Synchronize subordinate operations
 - Provide tactical C4I architecture



- Commander retains option to retrain tasks based on formal AAR feedback
- Up to 10 days of training, with two formal AARs
- 24/ 7 continuous operations; requiring multiple staff shifts
- Scenario follows OCONUS Unified Land Operations construct; seize, retain, exploit the initiative to gain and maintain relative position of advantage through Decisive Action—combinations of Offense, Defense and Stability tasks
- Modified to fit Commanders Training Objectives and desires
- Dynamic Scripting of Scenario



- Officer observer, coach, trainers (OC/Ts) are lieutenant colonels or senior majors who are branch qualified, Command and General Staff College graduates and have extensive field experience.
- Enlisted OC/Ts are sergeant first classes to sergeant majors who are either United States Sergeants Major Academy graduates or have attended the Battle Staff Course.
- Observer, coach, trainers are personally selected by the MCTP commander and a Chief of Operations Group (COG).
- They are subject matter experts on doctrine and in their specific warfighting functions.
- They are also certified through a rigorous training program including providing feedback using the After-Action Review process.
- During a warfighter, they are located at unit command posts and tactical operating centers to observe the operations process.





- MCTP provides senior mentors and observer coach/trainers during a WFX exercise for the following formations' commanders and staff: Corps, Division, Theater Sustainment Command, Expeditionary Sustainment Command, Functional/Multi-Functional Support Brigades, Special Forces Groups, and Sustainment Brigades.
- OC/Ts facilitate mission command training through 24-hour coverage for unit command groups, staff, and key leaders in their respective command posts, as well as staff/warfighting function and integrating cells throughout the WFX
- OC/Ts cover the gamut of warfighting functions including mission command, movement and maneuver, fires, sustainment, protection and intelligence.
- They play a critical role in providing feedback to the unit, informally, through everyday interactions and, formally, through mid and final after action reviews (AARs) plus the final exercise report (FER). These events give the training audience actions to consider for sustainment and improvement.