MCTP ORIENTATION BRIEF

(Full Brief on Share Portal, Requires CAC Access Card: https://combinedarmscenter.army.mil/orgs/cact/MCTP/Front_Page/MCTP_CMD_Brief.pdf)
Agenda

- MCTP Command Group
- Mission Statement
- MCTP Organization
- MCTP Senior Mentors
- Planning and Synchronizing a Warfighter Exercise
- Decisive Action Training Environment (DATE) Scenario and World Class Opposing Forces
- Warfighter Model
- Observer, Coach, Trainers
MCTP Command Group

Commander
COL Kimo Gallahue

Command Sergeant Major
Daniel Hidalgo

Deputy Commander
Mr. Lou Gelling

Executive Officer
LTC Gregory Tily
MCTP Mission Statement

MCTP supports the collective training of Army units as directed by the CSA and scheduled by FORSCOM to provide Commanders and Leaders the opportunity to train Mission Command in Unified Land Operations.

MCTP Contributions to the Army

- Leader Development
- Readiness
  - METL focused
  - Training Objectives
- Objective “T” assessment
- Building Expeditionary Capabilities

### CORPS MISSION ESSENTIAL TASK LIST

<table>
<thead>
<tr>
<th>MET 1</th>
<th>Conduct Shaping Operations for Corps (71-8-1270)</th>
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<tbody>
<tr>
<td>MET 2</td>
<td>Conduct Forcible Entry Operations for a Corps (71-8-1340)</td>
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<tr>
<td>MET 3</td>
<td>Conduct Campaign and Major Land Combat Operations for Corps (71-8-7000)</td>
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<td>MET 4</td>
<td>Conduct Attack for Corps (71-8-7120)</td>
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<tr>
<td>MET 5</td>
<td>Conduct Defense for Corps (71-8-7222)</td>
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<tr>
<td>MET 6</td>
<td>Conduct Force Protection for Corps (71-8-7300)</td>
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### DIVISION MISSION ESSENTIAL TASK LIST

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<td>MET 2</td>
<td>Conduct Area Security for Divisions (71-7-6500)</td>
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<tr>
<td>MET 3</td>
<td>Conduct Movement to Contact for Divisions (71-7-7110)</td>
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MCTP OPSGRPs Mission Set

MCTP Leadership and Chief of Operations Groups Biographies

- Operations Groups A and D: Train Division/Corps/ASCCs
- Operations Groups B and F: Train Functional and Multi-Functional Brigades
- Operations Group C: Trains National Guard Brigade Combat Teams (select F/MF BDEs)
- Operations Group J: SOFCF13 and Special Operation Forces Headquarters
- Operations Group S: Trains Sustainment Brigades, TSCs and ESCs
- Operations Group X: Develops and provides Mission Command for exercises
• Senior Mentors mentor Brigade, Division and Corps commanders prior to and during warfighter exercises.
• Assist the commander prior to exercises with establishing training objectives, participate in mission command seminars.
• Assist with development of the after action review and provide feedback on significant observations and trends.
• Participate in theater reconnaissance, provide feedback to Army senior leaders, and assist in future training and exercise development.
• Provide expert knowledge in integrating Training and Doctrine Command (TRADOC), Army, and Department of Defense (DoD) policies, and programs, with extensive background and experience in developing adaptive leaders.
• Are astute experts in the art and science of designing today's Army modular and future combat force while maximizing institutional learning and adaptation.
• Review and integrate proposals to train and develop an innovative generating force that will shape and link it seamlessly to the operating force to maximize Army learning and adaptation.
• Apply knowledge and experience of TRADOC, Army, and DoD programs to mentor general officers, senior Leaders and staff members, analyze, research and integrate doctrinal information for Mission Command Training Program (MCTP), war-gaming exercises, warfighting courses, operational planning, tactical and operational exercises and decision making exercises for the commanding general Combined Arms Center (CAC), TRADOC, and other high level Army and DoD personnel. This includes joint, combined, and allied exercises designed to prepare military leaders and units for combat operations.
MCTP Senior Mentors

- Current MCTP HQE-SMs
**MCTP Exercise OPTEMPO**

- **5 x Multi-Echelon, Multi-Component Warfighters (WFX) per Year**
  - 1-2 x Corps Headquarters
  - 7-8 x Division Headquarters
  - Approximately 40 x Funtional/Multi-functional Brigade Headquarters
  - 10 x Sustainment Brigade/Expeditionary Sustainment Command Headquarters
  - 2 x Special Operations Forces Headquarters

- **5 x Army Service Component Command Exercises per Year**
  - Vibrant Response — Every Year
  - Ulchi Freedom Guardian — Every Year
  - Judicious Response — Every Other Year
  - Saber Junction — Every Other Year
  - Austere Challenge — Every Other Year
  - Lucky Warrior — Every Other Year
  - Talisman Sabre — Every Other Year
  - Lion Focus — Every Other Year

- **6 x NG Brigade Warfighters (BWFX) per Year**

- **Exercise Life Cycle**
  - 3 x Planning events per exercise (Initial, Mid and Final Event Planning)
  - 1 x Four/Five day Mission Command Training seminar per Training Audience

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“MCTP is the Army’s primary CTC for Mission Command Training.”

Source: AR 350-50 para 1-5 e. (1)
MCTP designs Decisive Action focused exercises, incorporating aspects of the Army Operating Concept to enable units to build METL focused readiness and support leader development through Mission Command.

**Core Competencies**
- Shape the Security Environment
- Set the Theater
- Project National Power
- Combined Arms Maneuver
- Wide Area Security
- Cyberspace Operations
- Special Operations

**Operational Environment**
- Increased momentum of human interaction
- Capable, elusive enemies
- Potential overmatch
- WMD proliferation
- Importance of cyber & space
- Dense urban areas
- Tech transfer
- Ubiquitous media

**Warfighters allow units to test doctrine:**
- Multi-echelon (Corps, Divisions and BDEs)
- Multi-component (Active, National Guard and Reserve)
- Joint Enablers, Joint Functions and SOF
- ASCC exercises offer opportunity to train Corps/DIV HQs as JTF/JFLCC HQs
- Corps/DIV HQs are exercised w/ multiple subordinate BDEs within a very complex AOC OE
- Coalition Partners
- Inter Agency Partners
- Free thinking Near Peer Hybrid Threat within a complex OE
- WMD-E Operations
- Integration of Cyber and Space Operations
- Media
WFX in Decisive Action Training Environment

- MET Focused: Training focused on developing core warfighting competencies ICW unit training objectives
- Training Environment (DATE) with tailorable PMESII-PT and METT-TC
- Operational Environment adjustable to matching current, emerging threats and conditions
  - 80% Simulation / 20% MSEL
  - Free-thinking hybrid threat (Conventional, Cyber, and IO)
- Austere theater of operation (Forcible entry, undeveloped logistics infrastructure and LOCs)

Operational Environment Criteria

- Hybrid, peer/near-peer threat created through dynamic combinations of regular and irregular forces, criminal elements; capable of conducting conventional and unconventional operations
- Threat attack combinations: physical destruction + EW + cyber network attack
- Robust improvised weapons and niche technologies
  - EW, Cyber, C-UAS
- Substantial threat information gathering capabilities
  - SOF, UAS
- Capable of employing WMD
- Population with values, beliefs, norms and behaviors foreign from US culture
- Fragile nation state(s) requiring international response
- Complex physical terrain
- Substantial media controlling narrative issues (friendly/neutral/adversarial)
- Anti-access, area denial (A2AD) activities
  - SA-20, SA-18
A **hybrid threat** is the diverse and dynamic combination of **regular** and **irregular forces** and/or **criminal elements** all unified to achieve mutually benefitting effects. – TC 7-100: *Hybrid Threat*, Nov 2010

**OPFOR**
- Accredited annually, TRADOC G2
- Exercise Design IAW TC 7-101
- Competitive, Peer / Near-peer, Free Thinking
- White Cell w/ Exercise Director adjusts OPTEMPO

**Hybrid Threat**
- Regular Military Forces
- Para-Military
- Irregular Forces
- Criminal Elements

**Mission Command**
- DPs ★ in time, space, at echelon
- Corps v. Division v. Brigade Fight

**Intel**
- Logical Narrative
- UAS, C-UAS
- Collection

**Movement and Maneuver**
- Multiple BTGs and DTGs
- ABN, Light IN, Mech, AR
- Enablers
- Irregular Forces
- SOF

**Fires (Shaping)**
- Lethal, Non-Lethal
- Target HVTs
- Anti-Access Capability (SA 20, SA 18)
- 1 x FA BN / BTG
- 1 x FA BDE / DTG
- 1 x SHORAD BDE / DIV
- 2 x AVN BDEs / Corps
- 1 x Dedicated AF Division (Composite – Fighter, Bomber, Ground Atk, Lift, SPF, Recon, EW)
- Electronic Warfare
- Deception
- Chemical

**Protection**
- Target HVTs, HPTL
- M, C-Mob, Survivability

**Sustainment**
- SPF, Irregular disrupt logistics
**Event Life Cycle**

**Initial Event Planning (D-330)**
- Sample Training Objectives
- Planning

**Main Event Planning (D-210)**
- Scenario

**WFX Academics**
- Mission Command Training (MCT)
- MDMP

**Final Event Planning (D-100)**
- Structure

**WFX (D-Day – D+10)**
- Execution

**Unit Responsibilities**

- Provide exercise training objectives
- Assist developing scenarios to support training objectives at all echelons
- Review exercise scenario (playbook, competitive zones, areas of interest, etc.)
- Develop and issue operations order to subordinate units
- Identify and source required response cells
- Confirm tactical MTOE and provide UBL
- Resource MC systems, update software, and coordinate compatibility

- Conduct the exercise
  - Establish, man and conduct CP operations
  - Execute battle rhythm
  - Synchronize subordinate operations
  - Provide tactical C4I architecture
US Army Combined Arms Center
SOLDIERS AND LEADERS - OUR ASYMMETRIC ADVANTAGE

Warfighter Execution Model

- Commander retains option to retrain tasks based on formal AAR feedback
- Up to 10 days of training, with two formal AARs
- 24/7 continuous operations; requiring multiple staff shifts
- Scenario follows OCONUS Unified Land Operations construct; seize, retain, exploit the initiative to gain and maintain relative position of advantage through Decisive Action—combinations of Offense, Defense and Stability tasks
- Modified to fit Commanders Training Objectives and desires
- Dynamic Scripting of Scenario
- Officer observer, coach, trainers (OC/Ts) are lieutenant colonels or senior majors who are branch qualified, Command and General Staff College graduates and have extensive field experience.

- Enlisted OC/Ts are sergeant first classes to sergeant majors who are either United States Sergeants Major Academy graduates or have attended the Battle Staff Course.

- Observer, coach, trainers are personally selected by the MCTP commander and a Chief of Operations Group (COG).

- They are subject matter experts on doctrine and in their specific warfighting functions.

- They are also certified through a rigorous training program including providing feedback using the After-Action Review process.

- During a warfighter, they are located at unit command posts and tactical operating centers to observe the operations process.
• MCTP provides senior mentors and observer coach/trainers during a WFX exercise for the following formations’ commanders and staff: Corps, Division, Theater Sustainment Command, Expeditionary Sustainment Command, Functional/Multi-Functional Support Brigades, Special Forces Groups, and Sustainment Brigades.

• OC/Ts facilitate mission command training through 24-hour coverage for unit command groups, staff, and key leaders in their respective command posts, as well as staff/warfighting function and integrating cells throughout the WFX.

• OC/Ts cover the gamut of warfighting functions including mission command, movement and maneuver, fires, sustainment, protection and intelligence.

• They play a critical role in providing feedback to the unit, informally, through everyday interactions and, formally, through mid and final after action reviews (AARs) plus the final exercise report (FER). These events give the training audience actions to consider for sustainment and improvement.