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FM PTC WASHINGTON DC//ALARACT//  
TO ALARACT  
ZEN/RMY/OU=ORGANIZATIONS/OU=ADDRESS LISTS/CN=AL ALARACT(UC)  
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\*\*\*\*\* THIS IS A COMBINED MESSAGE \*\*\*\*\*

SUBJ: ALARACT 267/2008 - CHANGE TO RETENTION CONTROL POINTS (RCP) AND  
AGE REQUIREMENT FOR ENLISTED SOLDIERS SERVING IN THE REGULAR AR  
UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER  
ON BEHALF OF DA WASHINGTON DC//DAPE-MPE//.

SUBJECT: CHANGE TO RETENTION CONTROL POINTS (RCP) AND AGE REQUIREMENT  
FOR ENLISTED SOLDIERS SERVING IN THE REGULAR ARMY OR UNDER THE  
ACTIVE GUARD RESERVE (AGR) PROGRAM

REFERENCES:

A. ARMY REGULATION 135-18, THE ACTIVE GUARD RESERVE (AGR) PROGRAM, 1  
NOV 04.

B. ARMY REGULATION 140-111, THE U.S. ARMY RESERVE REENLISTMENT  
PROGRAM, 16 FEB 06.

C. ARMY REGULATION 601-280, ARMY RETENTION PROGRAM, 31 JAN 06.

D. NATIONAL GUARD REGULATION (NGR) 600-200, ENLISTED PERSONNEL  
MANAGEMENT, 1 MAR 97.

E. DAPE-MPE MESSAGE DTG: 081402Z JUL 04, SUBJ: IMPLEMENTATION OF RCPS  
FOR TITLE 10 ARNG AGR ENLISTED SOLDIERS, 8 JUL 2004.

1. THE PURPOSE OF THIS POLICY MEMORANDUM IS TO IMPLEMENT RETENTION  
CONTROL POINTS (RCPS) AND AGE REQUIREMENTS THAT ARE CONSISTENT FOR  
ENLISTED SOLDIERS SERVING ON ACTIVE DUTY ACROSS ALL ARMY COMPONENTS.  
THIS POLICY WILL APPLY TO SOLDIERS SERVING IN THE REGULAR ARMY (RA),  
AND TO SOLDIERS OF THE ARMY RESERVE (AR) OR ARMY NATIONAL GUARD OF  
THE UNITED STATES (ARNGUS) WHO ARE SERVING UNDER THE ACTIVE GUARD  
RESERVE (AGR) PROGRAM. THIS POLICY DOES NOT APPLY TO SOLDIERS  
SERVING IN THE AR OR ARNG WHO ARE MOBILIZED, ASSIGNED TO THE  
INDIVIDUAL READY RESERVE (IRR), MAN DAY STATUS (M-DAY), OR A TROOP  
PROGRAM UNIT (TPU).

2. EFFECTIVE 1 NOVEMBER 2008, RA AND AGR SOLDIERS MAY PERFORM ACTIVE  
SERVICE (SEE NOTE 1) UP TO THEIR RETENTION CONTROL POINT (RCP) OR  
AGE 62, WHICHEVER OCCURS FIRST. SOLDIERS MAY NOT EXCEED THE RCP AS  
SHOWN BELOW, BY MORE THAN ONE MONTH.

ARMY RETENTION CONTROL POINTS

GRADE TOTAL ACTIVE SERVICE IN YEARS

PVT-PFC 8

CPL/SPC 10

CPL/SPC (PROMOTABLE) 15

SGT 15

SGT (PROMOTABLE) 20

SSG 23

SSG (PROMOTABLE) (SEE NOTE 2) 26

SFC 26

SFC (PROMOTABLE) 29

1SG/MSG (SEE NOTE 3) 29

1SG/MSG (PROMOTABLE) 32

CSM/SGM (SEE NOTE 4) 32

NOTE.

1. SERVICE ON ACTIVE DUTY OR FULL-TIME NATIONAL GUARD DUTY (GLOSSARY, AR 135-18).

2. THE RCP FOR SOLDIERS IN THE GRADES OF SSG(P) AND ABOVE WHO ARE ASSIGNED TO SPECIAL BANDS (WEST POINT BAND, THE ARMY BAND, THE FIFE AND DRUM CORPS, AND THE ARMY FIELD BAND) DIFFERS FROM THE ABOVE TABLE. THEY ARE: SSG(P) AND SFC 30 YEARS; SFC(P) AND 1SG/MSG 33 YEARS; AND 1SG/MSG(P) AND CSM/SGM 35 YEARS.

3. MASTER SERGEANTS SELECTED TO ATTEND THE USASMC ARE AUTHORIZED TO SERVE UP TO 32 YEARS.

4. COMMAND SERGEANTS MAJOR AND SERGEANTS MAJOR SERVING IN NOMINATIVE POSITIONS WHERE THE OFFICER IS A GENERAL OFFICER OR SENIOR EXECUTIVE SERVICE (SES) EQUIVALENT (OR SERVING AS COMMAND SERGEANT MAJOR, USA SERGEANTS MAJOR ACADEMY OR EXECUTIVE OFFICER TO THE SERGEANT MAJOR OF THE ARMY) ARE AUTHORIZED TO SERVE UP TO 35 YEARS.

3. SOLDIERS NOT SERVING ON AN INDEFINITE REENLISTMENT, WHO REACH THEIR RCP DURING THEIR CURRENT ENLISTMENT AGREEMENT THROUGH LENGTH OF SERVICE, REDUCTION IN GRADE, OR BY REMOVAL FROM A PROMOTION LIST (EITHER VOLUNTARY OR INVOLUNTARY) WILL PERFORM ACTIVE SERVE UNTIL THEIR CONTRACTED EXPIRATION TERM OF SERVICE (ETS), UNLESS THEY ARE SEPARATED EARLIER UNDER APPLICABLE ADMINISTRATIVE, PHYSICAL DISABILITY, OR UNIFORM CODE OF MILITARY JUSTICE (UCMJ) SEPARATION PROVISIONS.

4. SOLDIERS SERVING ON AN INDEFINITE REENLISTMENT, WHO EXCEED THEIR RCP AS THE RESULT OF A REDUCTION IN GRADE, MAY PERFORM ACTIVE SERVICE UNTIL THE RCP FOR THE LOWER GRADE OR MINIMUM RETIREMENT ELIGIBILITY, WHICHEVER OCCURS LATER, UNLESS THEY ARE SEPARATED EARLIER UNDER APPLICABLE ADMINISTRATIVE, PHYSICAL DISABILITY OR UCMJ SEPARATION PROVISIONS. SOLDIERS WHO HAVE BETWEEN 18 AND 20 YEARS OF ACTIVE SERVICE MAY NOT BE SEPARATED UNLESS THE CONVENING AUTHORITY RECOMMENDS DISCHARGE AND THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER & RESERVE AFFAIRS) HAS MADE A FINAL DETERMINATION IN SUCH CASES.

5. SOLDIERS WITH A PENDING OR APPROVED RETIREMENT MAY REQUEST WITHDRAWAL OF THEIR RETIREMENT APPLICATION AND CONTINUE SERVING TO THE NEWLY ESTABLISHED RCP. ACTION TO WITHDRAW PENDING OR APPROVED RETIREMENTS AS A RESULT OF THE ANNOUNCED RCP CHANGES MUST BE FINALIZED NO LATER THAN 30 NOVEMBER 2008.

6. THE THREE-YEAR PROBATIONARY PERIOD POLICY FOR ALL AGR PROGRAM SOLDIERS REMAINS IN EFFECT.

7. HQDA POINTS OF CONTACT FOR ENLISTED RETENTION POLICY ARE:

A. REGULAR ARMY: SGM SCOTT R. KUCHAR, COMM. (703) 695-7579, E-MAIL: [SCOTT.KUHAR@HQDA.ARMY.MIL](mailto:SCOTT.KUHAR@HQDA.ARMY.MIL).

B. ARMY RESERVE: SGM ANTONIO RIVERA, COMM. (703) 614-5319, E-MAIL: [ANTONIO.RIVERA@HQDA.ARMY.MIL](mailto:ANTONIO.RIVERA@HQDA.ARMY.MIL).

C. ARMY NATIONAL GUARD: SGM SCOTT SPENCER, COMM. (703) 695-7698,  
\*\*\*\*\* START OF SECTION 2 \*\*\*\*\*

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E-MAIL: [SCOTT.A.SPENCER@CONUS.ARMY.MIL](mailto:SCOTT.A.SPENCER@CONUS.ARMY.MIL).

8. EXPIRATION DATE CANNOT BE DETERMINED.