



Center for Army Leadership Combined Arms Center Leader Development & Education



Mission



The Center for Army Leadership (CAL)

- Conducts leadership and leader development research, studies, analysis, assessment and evaluation
- Provides the Army leadership and leader development doctrine, products and services
- Develops and maintains the Army Leader Development Strategy and annexes (as required)
- Manages the Army Leader Development Program



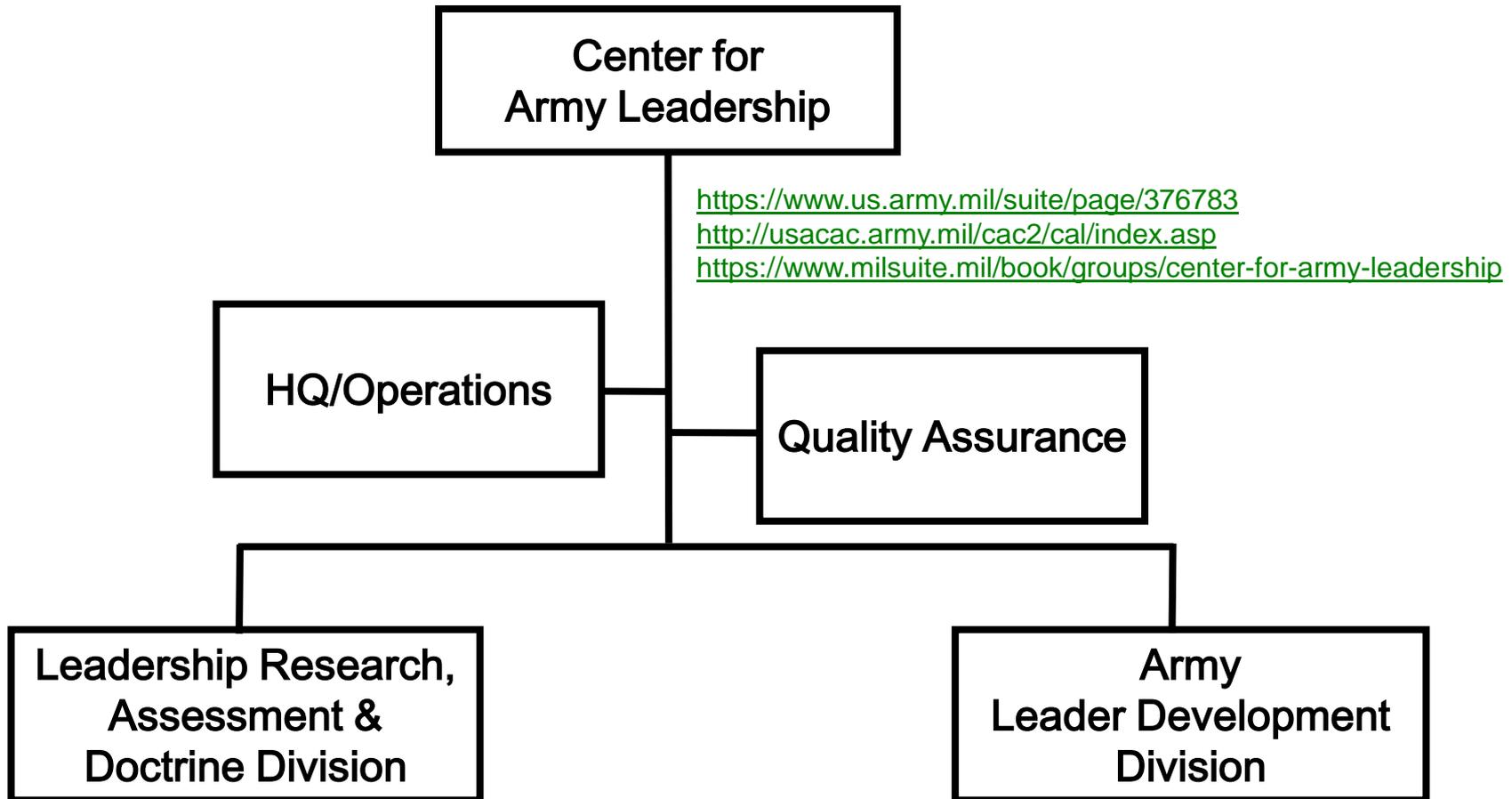
Functions



- Army lead for leadership doctrine and leadership development.
- Conduct research and studies to identify leader development trends, requirements, and to develop and promote leadership and leader development practices and techniques.
- Execute the Army Multi-Source Assessment and Feedback Program, to include developing and maintaining leadership learning products in the Virtual Improvement Center (VIC).
- Manage the Army Leader Development Program.
- Develop and maintain Army Leader Development Strategy and any supporting annexes.
- Develop and execute leadership and leader development quality assurance program.
- CAC lead for L-domain (leadership component) integration, synchronization and evaluation across DOTMLPF activities and requirements.
- Develop and manage leadership and leader development products and services.



Organization

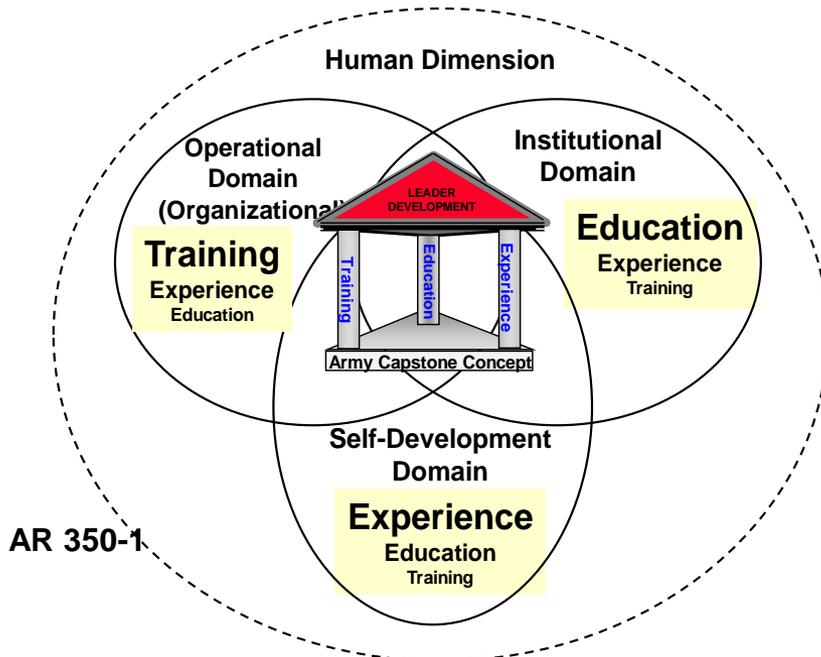




Leader Development



Our Systems and Processes

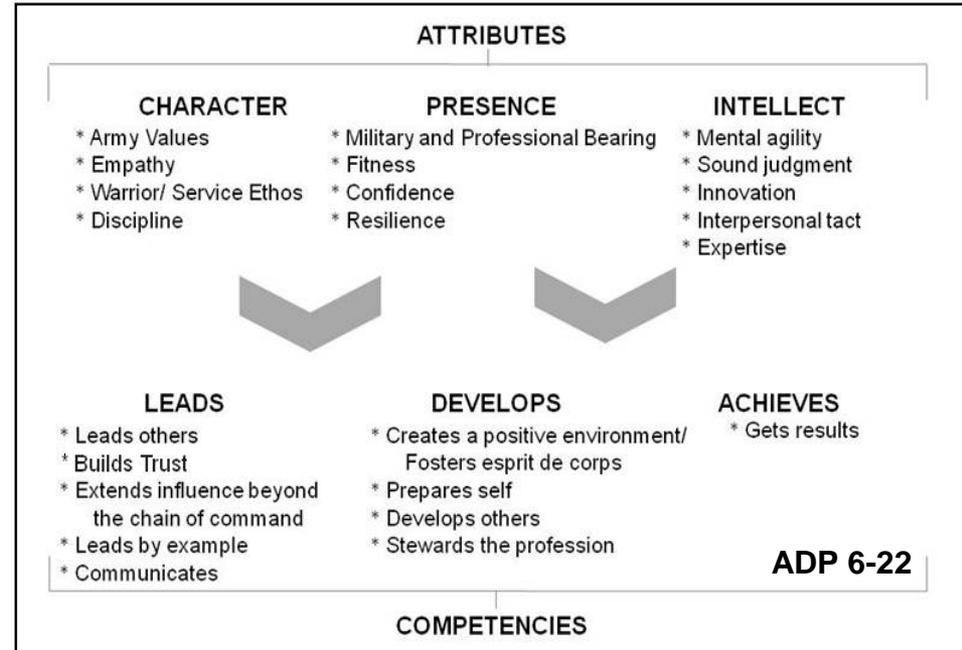


AR 350-1

The model recognizes that the Generating Force, Operating Force and the Individual are *mutually responsible* for leader development

Army Leader Development Model

What we are developing in leaders



ADP 6-22

Leadership Requirements Model



Contributing to Leader Development

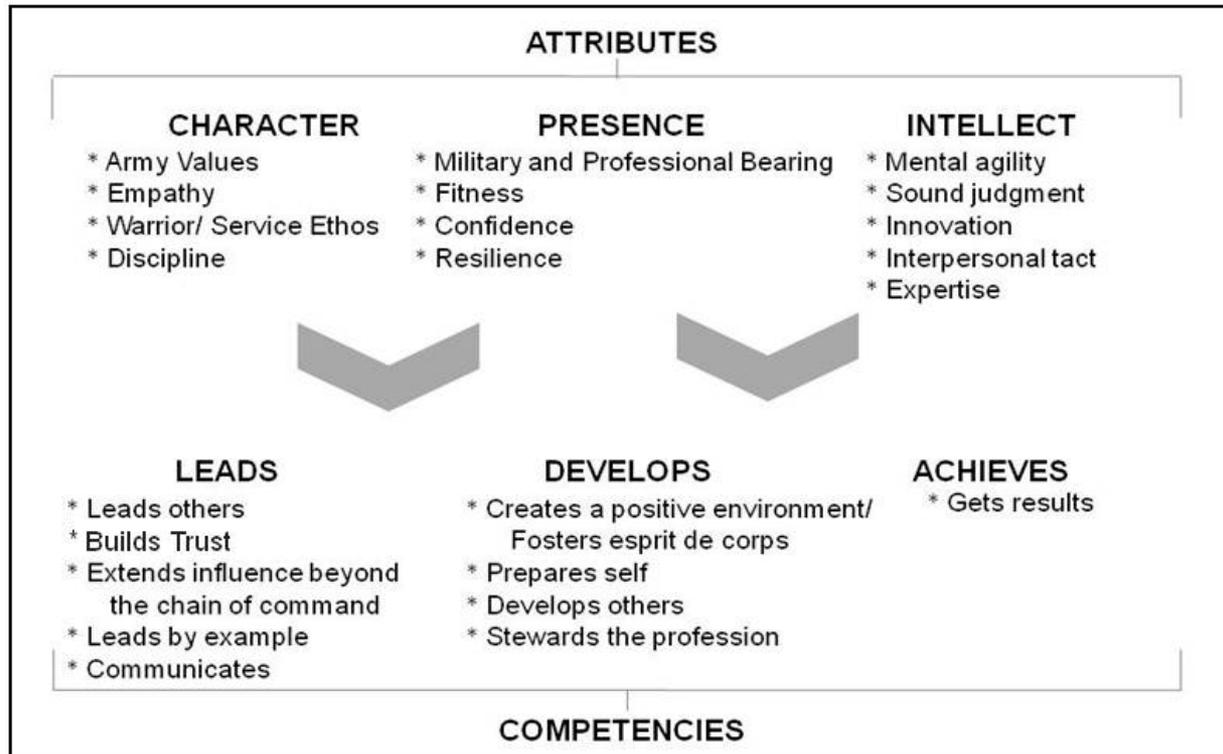
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- **ADP/ADRP 6-22 Army Leadership**
- **CAL's Annual Survey of Army Leadership (CASAL)**

Provides feedback to Army leadership (ATLDC)

Provides reports to the field



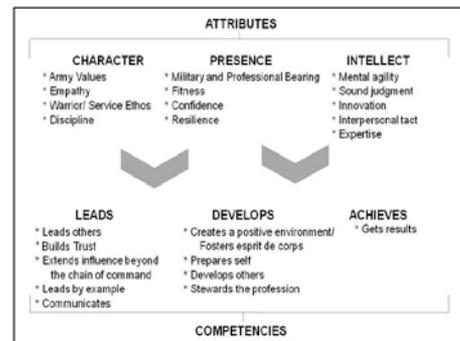


Contributing to Leader Development



(Slide 2 of 4)

- Leadership Curriculum for PME
- Leadership Products & Services (V.I.C. and ATN)
- Multi-Source Assessment and Feedback (MSAF)



Provides feedback on *to:*



- Individual
- Organization (unit roll ups)
- Institutional Army

<http://msaf.army.mil>





Contributing to Leader Development

(Slide 3 of 4)



- **Army Leader Development Strategy**

- Under revision
- Aligned to CCJO, JOE 2010, ACC, AOC, FM1, ADP 3-0 and ADP 6-22
- Recognizes Paradigm Shifts and Identifies Imperatives
- Articulates desired leader characteristics over time
- Applies to all cohorts/components
- Includes supporting Imperative & Army Profession Annexes



Contributing to Leader Development

(Slide 4 of 4)



- **ALDS Implementation Plan**

- Army Leader Development Program
 - Imperatives Annex
 - Army Profession Annex
 - Army Training and Leader Development Guidance
 - Update to DA PAM 350-58
 - Policy and Regulation alignment
 - Initiative Management and Integrated Priority List (IPL)
 - Governance – Army Leader Development Forum
 - Army Campaign Plan Major Objective