

**Fort Lewis  
Battle Command Training Center**



**BCTC**

**Leader  
Development  
Program**

***PUTTING KNOWLEDGE TO WORK IN HOME STATION UNIT TRAINING***



# Fort Lewis Battle Command Training Center LEADER DEVELOPMENT PROGRAM

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- **OUR PURPOSE:** To make a broad knowledge base and Battle Command Training Center (BCTC) resources available to commanders, staff principals, other leaders and potential leaders as tools for leader development and leader-team training.





# Fort Lewis Battle Command Training Center

## LEADER DEVELOPMENT PROGRAM

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### Tenets:

1. Meet tactical unit commander needs
2. Consistent with FM 6-22, *Army Leadership*, and other Army doctrinal and policy publications
3. Incorporate recent observations, insights, and lessons from combat and exercises
4. Integrate current leadership best practices
5. Maximize Fort Lewis BCTC capabilities

### Components:

1. Training Modules used directly from the Internet
2. Downloadable Training Support Packages (TSP)
3. Decision Making Exercises
4. SLA Marshall Combat Ldr Video Interviews/PRIDE
5. Leader-Team Battle Exercises\*
6. Other BCTC Facilitated LPD Events
7. Area of Operation Immersion Program (AOIP)/vRSR\*
8. Virtual Staff Ride
9. Individual Training Branch
10. BCTC Leadership Mentors



# SLA Marshall Combat Leader Video Interviews

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- Begun in fall of 2005 with the return of 1/25 SBCT
- First Person video interviews designed to capture observations, insights, and lessons from combat leaders
- Over 600 Interviews conducted to date
- Posted on StrykerNet as viewable and downloadable video files available across the Army
- **Serve as a valued resource for training, leader development, and historical documentation**



## PRIDE

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- Grew from the SLA Marshall **Combat Leader Interview** program
- Added
  - **Group PRIDE Interviews** of cross-sections of leader peers (CO Cdrs, Plt Sgts, etc.)
  - **Data Capture.** Observations-Insights-Lessons (OIL) entered into a computer data base by individual Soldiers
  - **Process Capture.** Topical group interviews (sometimes classified) – Brigade targeting, IED-Defeat Cell, S2/HUMINT Cell, etc.
  - **Event Investigation.** Focused interview/ product capture on major battles and other significant events
  - **Battle Accounts.** Documentary videos of select significant operations – produced as appropriate



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# PRODUCT DEMO





## Fort Lewis Battle Command Training Center

# VIRTUAL STAFF RIDE PROGRAM

Revisit actual battlegrounds and experience all the elements of a standard Army Staff Ride in a virtual environment. You will “walk” the terrain and experience a visual portrayal of the battle as it occurred, with the ability to go to particular locations and times in the battle and “ride through” with combat elements as they fight the fight. Click below to begin the virtual staff ride experience.



Baqubah



# VIRTUAL STAFF RIDE -- BAQUBAH

**REVIEW** [The Staff Ride – Combat Studies Institute, Fort Leavenworth, KS](http://cgsic.leavenworth.army.mil/cari/download/csipubs/staffride.pdf)  
<http://cgsic.leavenworth.army.mil/cari/download/csipubs/staffride.pdf>

**READ** Wikipedia  
City of Baqubah – <http://en.wikipedia.org/wiki/Baqubah>  
Battle of Baqubah – [http://en.wikipedia.org/wiki/Battle\\_of\\_Baqubah](http://en.wikipedia.org/wiki/Battle_of_Baqubah)  
"Iraq City has Brittle Calm and War Scars", New York Times – <http://www.nytimes.com/2009/07/07/world/middleeast/07baquba.html?ref=todayspaper>  
5-20 IN Web Page – <http://www.1-20infantry.org/5-20pages/o/06-07.htm>

**WATCH** [Baqubah: The Documentary](#)  
Fort Leavenworth, KS  
Production  
[CLICK HERE](#)

**I. THE PRELIMINARY STUDY PHASE**

Stand 3  
Fire Fight 10 May

Stand 2  
The Lost Patrol

**II. THE VIRTUAL FIELD STUDY PHASE**

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with peers

Week – Next Month – Next Year

RESET – TRAINING – COMBAT

**III. THE INTEGRATION PHASE**

APPLY

BAQUBAH STAFF RIDE HOME – PRELIMINARY STUDY PHASE – VIRTUAL FIELD STUDY PHASE

## REVIEW

***The Staff Ride*** – Combat Studies Institute, Fort Leavenworth, KS  
<http://cgsc.leavenworth.army.mil/carl/download/csipubs/staffride.pdf>

## READ

### Wikipedia

City of Baqubah – <http://en.wikipedia.org/wiki/Baqubah>

Battle of Baqubah – [http://en.wikipedia.org/wiki/Battle\\_of\\_Baqubah](http://en.wikipedia.org/wiki/Battle_of_Baqubah)

“Iraq City has Brittle Calm and War Scars”, New York Times –  
<http://www.nytimes.com/2008/07/07/world/middleeast/07baquba.html?ref=todayspaper>

5-20 IN Web Page – <http://www.1-20infantry.org/5-20pages/oif06-07.htm>

## WATCH

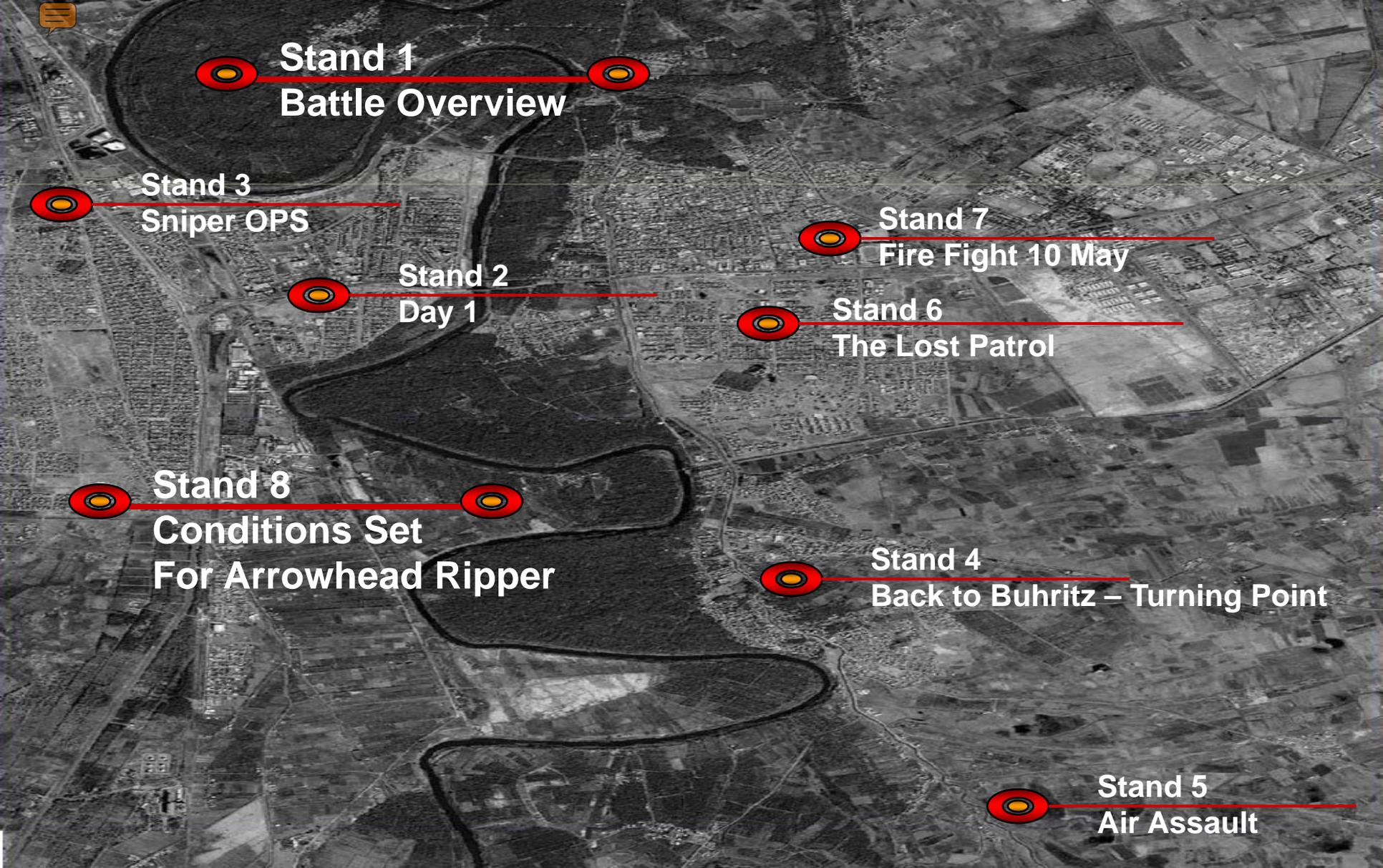
### Baqubah: The Documentary

A Fort Lewis BCTC  
Video Production

**CLICK HERE**

# I. THE PRELIMINARY STUDY PHASE

BAQUBAH STAFF RIDE HOME – VIRTUAL FIELD STUDY PHASE – INTEGRATION PHASE



**Stand 1**  
**Battle Overview**

**Stand 3**  
**Sniper OPS**

**Stand 2**  
**Day 1**

**Stand 7**  
**Fire Fight 10 May**

**Stand 6**  
**The Lost Patrol**

**Stand 8**  
**Conditions Set  
For Arrowhead Ripper**

**Stand 4**  
**Back to Buhritz – Turning Point**

**Stand 5**  
**Air Assault**

## **II. THE VIRTUAL FIELD STUDY PHASE**

**BAQUBAH HOME – PRELIMINARY STUDY PHASE – INTEGRATION PHASE – INTERVIEWS**

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