2008 Army Operational Knowledge Management Conference

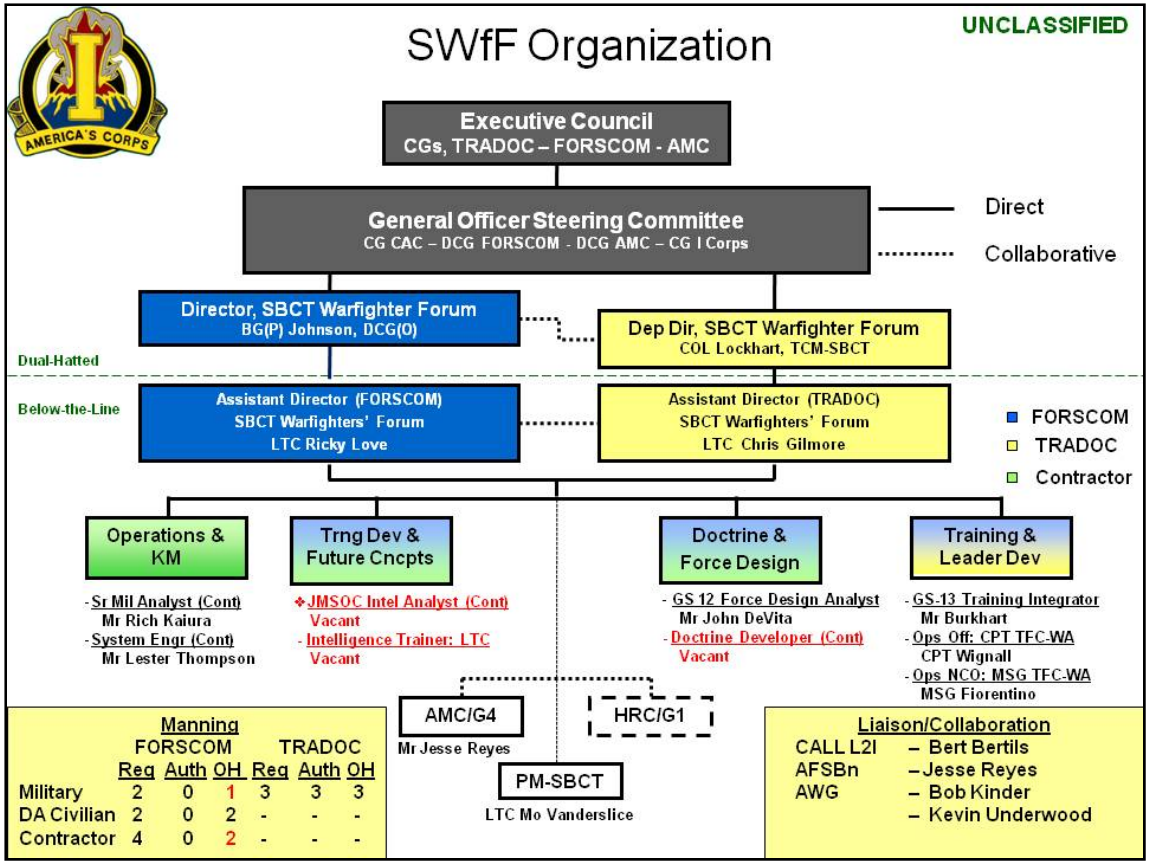
SBCT Warfighters' Forum

Serving the SBCT Community of Purpose

28 October 2008

SWfF Mission, Organization

MISSION - SWfF enhances SBCT leader, leader-team, and unit training throughout the Army Force Generation (ARFORGEN) process, to include the incorporation of lessons being learned by all SBCTs, in order for SBCTs to perform at higher levels of mission proficiency in each subsequent deployment. Serves as a conduit of SBCT operational experience for training, doctrine, and force design and as a model for other Army training and leader initiatives.



ORGANIZATION

Director
Deputy Director
Asst Dep Director x 2
- I Corps
- TCM-SBCT**

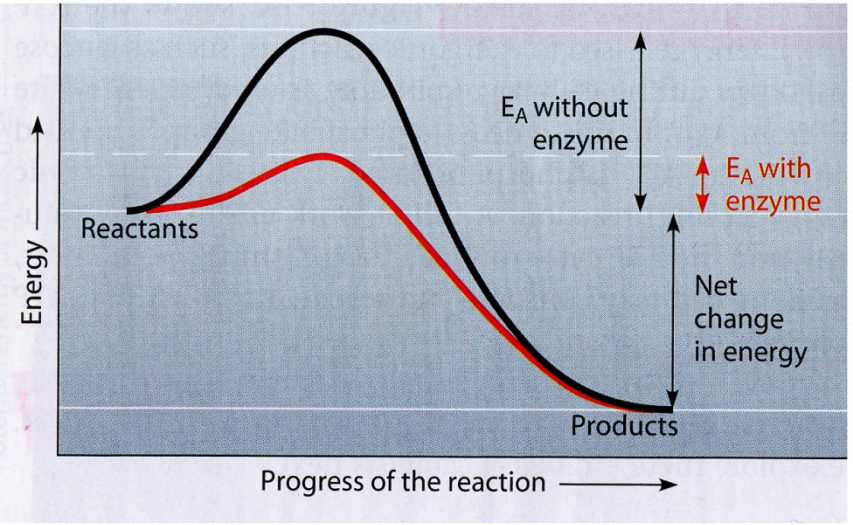
Operations Mgr
Operations Officer/NCO
Doctrine Analyst (-)
Force Structure Analyst
Training Integrator
System Administrator
Intelligence Trainer (-)
Intelligence Analyst (-)

Mil DAC Contr

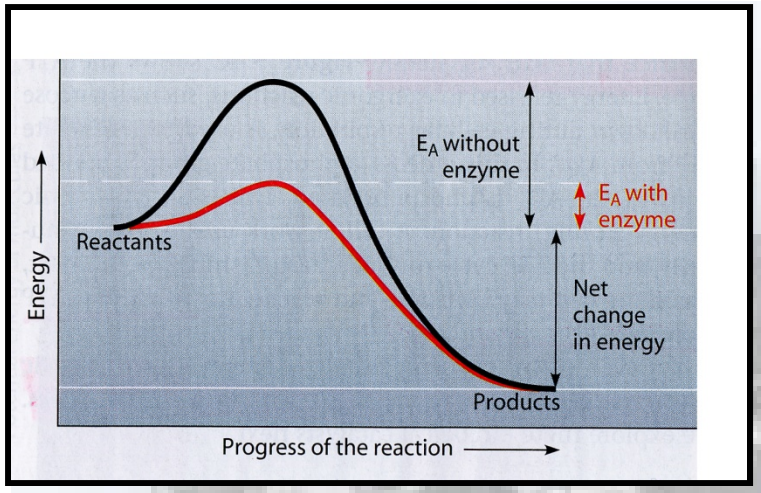
**TRADOC Capabilities Manager – Stryker Brigade Combat Team

How SWfF Works

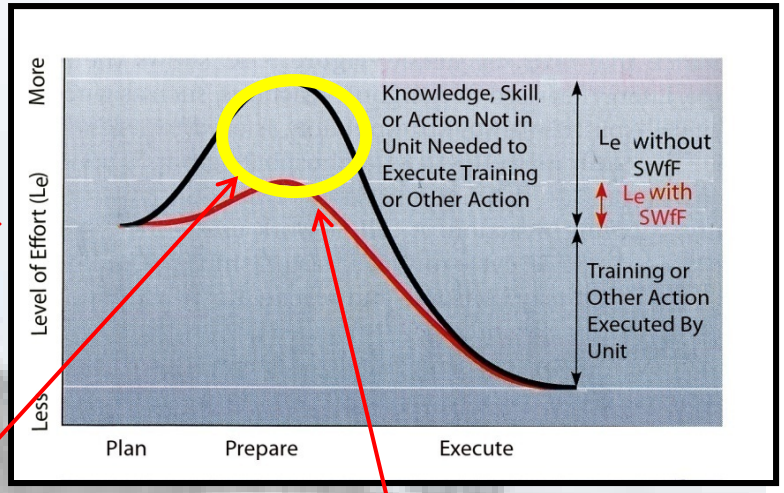
- Best analogy – a “Catalyst”
- Leverages network technology to get things done
- Provides the right expertise, and builds tools and materials to fill the knowledge gaps that impede or prevent action
- Maintain Senior Mentor (I Corps Commander) SA in SBCT CoPu; receive, convey, and act on guidance
- Operate within an approved mission and framework (Army Command Warfighters’ Forum Charter); execute EXORD tasks
- ***Increase “connectiveness”, shape “interaction”, and encourage “responsiveness” to discussion and dialogue within the community of purpose***



WfFs Act Like Catalysts



Analogy



Causes of Gap

- Personnel losses, reassignments
- Lack of experience
- Non-standard or unfamiliar task
- Action requires non-resident skill sets
- Lack of an effective KM SOP
- Lack of an effective INFOSYS
- Unit optempo; lack of time or personnel

WfF Mitigation Strategies

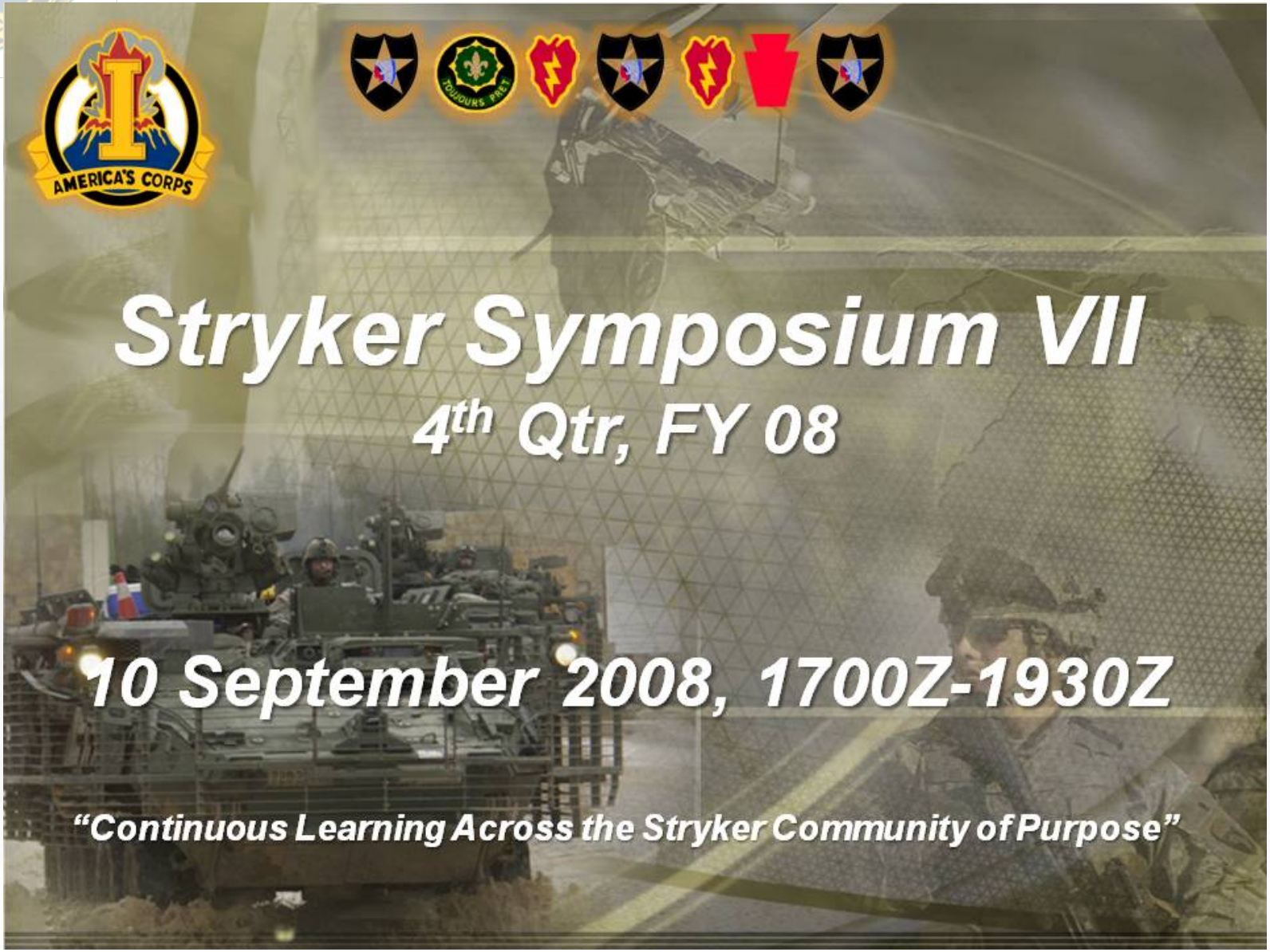
- Direct support – find info or generate products units require/request
- CoPu SA and network building
- Coordination – between SBCTs, supporting organizations
- Knowledge Portal
- Symposiums, Work Shops, VTCs

Leverage Network Technologies

- SharePoint-based Knowledge Portal
  - Since Jan 2006; BCKS supported
  - SIPR-, NIPR-Net presence
  - DOTMLPF focus; content-based
  - "***Practical Knowledge you use On The Job***"
  - 13 web sites; 2 more in development
    - 3 web sites with BCTC collaboration
    - 1 web site Sustain CoE supported
  - Global "read only" access

- Adobe Connect Web Conferencing
  - Since Oct 2006 (6); DISA supported
  - SIPR-, NIPR-Net presence
  - Quarterly global web conferencing
    - 5-6 meeting rooms (as many as 17)
    - SBCT Cdr, Senior Mentor vetted topics
  - Discussion notes published w/in 24 hours
  - Recordings posted w/in one week

Stryker Symposium VII



SBCT CoPu Senior Mentor

LTG Charles H. Jacoby, Jr., CG, I Corps

Recent Assignments

Jul 02 – Jun 05	ADC(O), later ADC(S), 25th ID (Light)
Jul 05 – May 07	CG, USARAK/Dep Cdr, ALCOM
May 07 – Present	CG, I Corps & Fort Lewis

"The SWfF exists to support SBCT commanders in training and preparing their leaders and subordinate units for combat more effectively. It does this through the: conduct of symposium and workshop global web conferences; operation and continuous development of a knowledge portal on NIPR- and SIPR-Net; direct coordination on specific issues of concern to the SBCT community of purpose (CoPu); building and maintaining networks of contacts upon which all SBCT CoPu members may draw; planning and coordination of special training activities in support of all SBCTs; and responding in a timely manner to your requests for information and assistance within the scope of its charter.

SWfF activities increase "connectedness", shape "interaction", and encourage "responsiveness" to discussion within the SBCT CoPu on critical topics; all of which serve to rapidly coalesce SBCT CoPu consensus in response to DOTMLPF-based requests for feedback, no matter the requestor."

SWfF Director

BG(P) John D. Johnson, DCG (O), I Corps

Recent Assignments

Jun 06 – Sep 07	ADC(S), 2nd ID
Sep 07 – Aug 08	DCG, FMW&R Command
Aug 08 – Present	DCG (O), I Corps & Fort Lewis

As Director for the SWfF, I maintain oversight of the SWfF's activities. You are encouraged to make use of the SWfF, actively participate in its symposiums and workshops, and develop a presence on its knowledge portal - StrykerNet.

Ultimately, it is the sharing of your collective knowledge and experience that drives the enhancement of training across the SBCT CoPu and quality of DOTMLPF-based processes executed on your behalf.

If there is anything you need to assist you in planning or preparing training, reset, or leader development actions, contact LTC Ricky Love or LTC Chris Gilmore. If you have a question about a DOTMLPF-related process or require assistance to gain something for your brigade in this regard, do the same. Both of these leaders stand ready to assist your brigades and are actively engaged in the day-to-day operation of the SWfF.

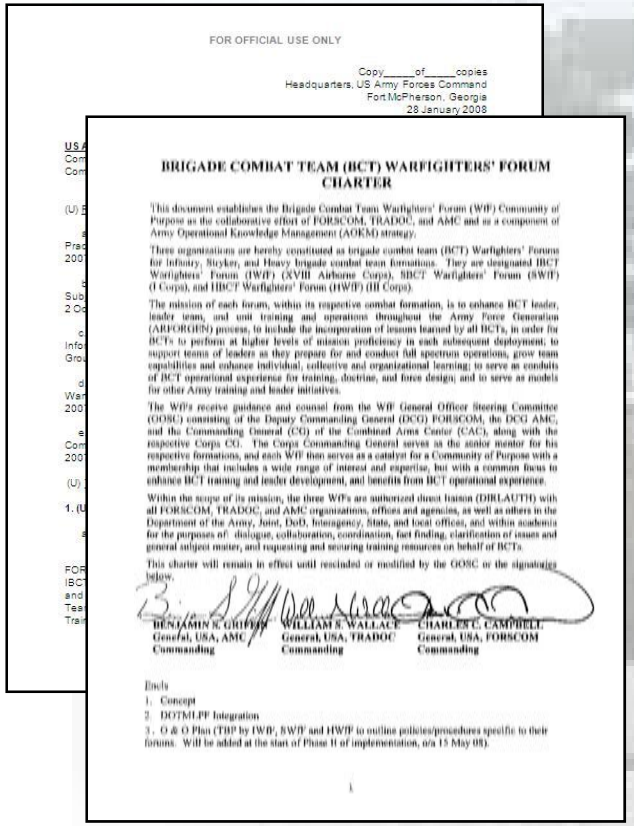
Right Expertise, Right Tools

- Asst Directors – Fmr SBCT Bn Cdr; Fmr MTT Tm Chief
  - Ensure day-to-day WfF activities grounded in reality; “muddy boots” perspective
- Military leaders and analysts focused on DOTMLPF domains
  - Doctrine (Mil Off; Fmr SBCT HHC Cdr; Asst Opns Off)
  - Org/Force Design (Fmr CSS Off; 21+ yrs; TRADOC Ch, FD/Concepts; DA FD exp)
  - Training (Fmr Inf Off; 20+ yrs; OC/Ch, Tng, CMTC; Fmr USAREUR Force Mgr; JSO)
  - Materiel (Mil Off; SBCT AT Co XO, Plt Ldr exp; TFC Opns Off)
  - Leader Development (Mil Off; Fmr SBCT Bn Cdr (1-38 IN); 23+ yrs)
  - Personnel/Facilities (Mil NCO; Fmr 1SG; TFC-WA Opns NCO)
  - Opns Mgr/KM Admin (Fmr Mil Off; 26+ yrs; C5 (Plans/Prgms), CFLCC; AOASF Fellow)
- Web Sites, MOIs, Work Shops
  - Build tools and procedures/shape DOTMLPF processes facilitate feedback
  - Simplify requirements using: analysis, collaboration with supporting agencies, preparation of MOIs, web conference sites, teleconference sessions
  - Consolidate feedback, package, and provide to supporting agencies

FORSCOM BCT WfF Initiative

Commander's Intent

Approved Charter and Framework



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Headquarters, US Army Forces Command
Fort McPherson, Georgia
28 January 2008

BRIGADE COMBAT TEAM (BCT) WARFIGHTERS' FORUM CHARTER

This document establishes the Brigade Combat Team Warfighters' Forum (WfF) Community of Purpose as the collaborative effort of FORSCOM, TRADOC, and AMC and as a component of Army Operational Knowledge Management (AOKM) strategy.

Three organizations are hereby constituted as brigade combat team (BCT) Warfighters' Forums for Infantry, Stryker, and Heavy brigade combat team formations. They are designated IBCT Warfighters' Forum (IWfF) (XVIII Airborne Corps), SBCT Warfighters' Forum (SWfF) (I Corps), and HBCT Warfighters' Forum (HWfF) (III Corps).

The mission of each forum, within its respective combat formation, is to enhance BCT leader, leader team, and unit training and operations throughout the Army Force Generation (ARFORGEN) process, to include the incorporation of lessons learned by all BCTs, in order for BCTs to perform at higher levels of mission proficiency in each subsequent deployment; to support teams of leaders as they prepare for and conduct full spectrum operations, grow team capabilities and enhance individual, collective and organizational learning; to serve as conduits of BCT operational experience for training, doctrine, and force design; and to serve as models for other Army training and leader initiatives.

The WfF's receive guidance and counsel from the WfF General Officer Steering Committee (GOSC) consisting of the Deputy Commanding General (DCG) FORSCOM, the DCG AMC, and the Commanding General (CG) of the Combined Arms Center (CAC), along with the respective Corps CG. The Corps Commanding General serves as the senior mentor for his respective formations, and each WfF then serves as a catalyst for a Community of Purpose with a membership that includes a wide range of interest and expertise, but with a common focus to enhance BCT training and leader development, and benefits from BCT operational experience.

Within the scope of its mission, the three WfF's are authorized direct liaison (DIRLAUTH) with all FORSCOM, TRADOC, and AMC organizations, offices and agencies, as well as others in the Department of the Army, Joint, DoD, Interagency, State, and local offices, and within academia for the purposes of: dialogue, collaboration, coordination, fact finding, clarification of issues and general subject matter, and requesting and securing training resources on behalf of BCTs.

This charter will remain in effect until rescinded or modified by the GOSC or the signatories below.

BENJAMIN S. GRIFFIN
General, USA, AMC
Commanding

WILLIAM S. WALLACE
General, USA, TRADOC
Commanding

CHARLES C. CAMPBELL
General, USA, FORSCOM
Commanding

Encls
1. Concept
2. DOTMLPF Integration
3. O & O Plan (TBP by IWfF, SWfF and HWfF to outline policies/procedures specific to their forums. Will be added at the start of Phase II of implementation, o/a 15 May 08).

- Develop Warfighters' Forums (Communities of Purpose) among units, organizations and across the Generating Force in order to:
  - Support training and leader development; collaborate and share ideas
  - Assist with adapting force-structure designs and rapidly changing doctrine to prepare Soldiers to accomplish their missions and find solutions to common problems.
- Continuous dialogue between the operating and generating forces to ensure that we develop capabilities and provide solutions to common problems across the Total Army.

"Setting the conditions for future growth and success"

I
AMERICA'S CORPS