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Dr. Cianciolo has spent the past seven years researching and consulting on the design and evaluation of professional development initiatives for the U.S. Army. Her work has included developing metrics for assessing the health and impact of online communities of practice, conducting program evaluation of the Army's lifelong learning initiative, and consulting on teams to design training solutions that support a variety of performance objectives, including interagency coordination, driving safety, and battlefield visualization.

Dr. Cianciolo earned her Ph.D. in engineering psychology from the Georgia Institute of Technology. After graduating from GA Tech, she served as a two-year postdoctoral research associate at the then Yale (now Tufts) University Center for the Study of the Psychology of Abilities, Competency, and Expertise. While at the PACE Center, she studied the acquisition of experience-based, or tacit, knowledge and leader development. Prior to founding Command Performance Research, Dr. Cianciolo was the Senior Scientist of Instructional Technology at Global Information Systems Technology, Inc. There, she led research exploring methods for assessing team performance in military planning and designing training-support tools to rapidly author contextualized pre-deployment training.

Dr. Cianciolo also is an adjunct assistant professor for the Institute of Aviation Human Factors Division, at the University of Illinois, Urbana-Champaign. She is on the editorial board of the *Journal of Experimental Psychology: Applied*.