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Bachelors: Behavioral Psychology
Masters: Organizational Management
ABD: Experimental Psychology
Post Graduate Course: “Group Dynamics”
Post Graduate Course: “Corporate Communications”

15 Years - DoD - Individual and Team Performance Research Program Manager
16 Years – FAA – Scientific and Technical Advisor in the
Office of the Chief Scientist for Human Factors

Currently as the Marine Corps’ Director of KM Integration am building Virtual Work Environments (VWE) which apply KM concepts and principles within military operations. Not only has this practice been migrated within various state-side locations but personally guided the implementation of KM-Based VWE within Iraq operations during the summer of 2008.

Previous to the Marine Corps was the lead of the Knowledge Services Network (KSN) which was a KM-based environment within the Federal Aviation Administration. This environment started with 50 users and has grown to over 150 FAA Business Units, over 1,500 teams and over 40,000 users. This solution has been recognized with numerous awards including Gartner “High-Performance Workplace Initiative Award”; an “e-Gov Knowledge Management Award”; “Government Productive Solution Award”; and in 2007 was recognized as one of the top five government solutions for “Leveraging Technology to Enhance Collaboration”.

Member of the eGov KM Advisory Board; member of the Telework Exchange Visionary Board; member of the DoD KM Advisory Board; and Adjunct Professor at George Mason University – teaching Masters class on “Technology in Learning Organizations (VWE)” .

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