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Holly C. Baxter has spent the past decade specializing in Instructional Design, Evaluation Metrics, Organizational Development, and Training in both military and commercial environments. Her experience includes developing effective vignette based training for enhancing situation awareness, designing embedded training solutions for damage control personnel, developing evaluation metrics for simulation based training, identifying cognitive training requirements utilizing expertise in Cognitive Task Analysis (CTA), and using knowledge management tools to capture tacit knowledge in the field and turn that knowledge into effective just-in-time vignette based training. Dr. Baxter has published numerous articles in the field of cognitively based training solutions, has been an invited speaker at multiple conferences and events, and has given many workshops on CTA, Vignette Development, Intuitive Decision-making, and Leadership Development.